Rising Above Challenges.
Emerging Stronger.

2021 ANNUAL REPORT
About Us

We remove barriers to well-being and clear the path for family success.

**FOUNDED IN 1878, OUR MISSION IS**
building strong families, vital communities, and better futures for children.

**OUR WHOLE FAMILY APPROACH**
promotes well-being across generations to increase economic security, educational success and overall healthy development.

**WE BELIEVE THAT**
families, no matter what their form, are the foundation of strong communities.

**OUR IMPACT**

- **5,500** children and families served
- **57%** are children, teens and young adults (0-24)
- **93%** live under 200% of the federal poverty level
- **75%** are people of color
- **89%** live in Hennepin and Ramsey County

Our two locations sit on Dakota, Anishinaabe (Ojibwe) and other Tribal nations land. We honor the wisdom and contributions of our indigenous elders, past and present, and seek to build trust and mutual respect through our actions.
Rising Above Challenges. Emerging Stronger.

In 2021, The Family Partnership navigated unpredictable times and rose to meet ongoing challenges from the pandemic, increased citywide crime and systemic racism laid bare.

We emerged stronger, building a solid foundation for the future.

Our locations in both north and south Minneapolis place us at the heart of where families have easy access to our services. We are located where we need to be — in the right place at the right time.

The building presence in south Minneapolis and staff presence in community meetings has amplified our impacts to address challenges the neighborhood and city face — from sex trafficking, to gang activity to health and safety concerns.

Opening the Building for Better Futures center on Bloomington and Lake secures a new, sustainable, flexible space to meet current and future community needs.

We are making a difference with our research-based strategies for low-income kids and families that reduces the impacts of adverse childhood experiences and builds better brains.

Looking Ahead

We started 2021 celebrating the 10-year anniversary of the merger of Family & Children’s Services and Reuben Lindh Family Services — one of the most transformative decisions in our history. As we closed the year, we began a search process for a new President & CEO, that as you now know, ultimately led to the Board of Director’s naming Dianne Haulcy to succeed Molly after her retirement June 30, 2022.

Additionally, the board approved a new three-year strategic framework that elevated Equity, Inclusion and Anti-racism to a strategic priority while deepening our focus on services, thought leadership, organizational health and financial stability.

Thank You! We are grateful for so many of you who really stepped up your financial support of our organization.
Program Outcomes

**Early Education & Care**
- 93% of preschoolers tested kindergarten-ready compared to 60% of children in Minnesota and 52% of children in households with low incomes.
- 97% of children receiving developmental therapy services made progress toward their therapeutic goals.

**Mental Health Therapies**
- 100% of children ages 0-5 maintained/improved scores on a standardized measure of therapeutic need.

**Mobility Mentoring®**
- 91% of families maintained/improved scores for education and training; while 74% maintained/improved their scores for overall self-sufficiency.

**Anti-Sex Trafficking (PRIDE)**
- 78% of participants maintained/improved decreasing involvement with the commercial sex industry.

**Family Home Visiting**
- 80% of parents with child protection cases showed improvements in reducing risk for maltreatment and strengthening parenting skills.

* A full General Operations Report is available upon request for more program information by emailing info@thefamilypartnership.org.
Research-based Strategies

Award-winning Brain-Science Curriculum

The Family Partnership’s Executive Functioning Across Generations® model received the 2021 Innovation Award from the Minnesota Council of Nonprofits. The curriculum, developed by Dr. Chris Wing, is the first designed to boost children and their caregivers’ executive functioning and self-regulation skills — the essential skills needed to succeed in school and life.

The Harvard Center on the Developing Child’s Frontiers of Innovation (FOI) research and development platform has collaborated on national pilots for home visiting and parenting programs. Additional pilots of the core preschool model are providing further evaluation with the goal to infuse brain-science informed approaches into early childhood education.

This intervention is helping address the persistent social issues of ACEs (Adverse Childhood Experiences) and intergenerational cycles of poverty, to make a lasting difference in the lives of families.

100% of children heading to kindergarten tested at or above the age-adjusted median for executive functioning, the overall best predictor of success in school and life.
How the Curriculum Helped Samuel

Samuel would disrupt his classroom by acting out when he was upset. After learning words to express his feelings, Samuel was able to approach his teacher and say “I’m angry” and “I’m experiencing pain from a scraped knee and need a bandage.”

His teacher observed that while Samuel continued to get upset from time to time, he was now able to name his emotions, ask for help, and then “reset” and rejoin group activities more quickly!

Fewer disruptions lead to better outcomes in school, and strong interpersonal communication skills pave the way for children to have healthy relationships throughout life.

Increased Demand for Economic Mobility Coaching

Participation doubled in households served through the evidence-based coaching model — Mobility Mentoring®. Our mentors work with families and individuals to set their own goals and help empower them to acquire the resources, skills and sustained behavior changes necessary to attain economic stability. Participants choose goals from housing, health and well-being, increasing savings or debt reduction, to education or training and employment.

The Family Partnership was named a 2021 Key Collaborator by EMPath, developer of Mobility Mentoring® for advancing learning and the practice of Mobility Mentoring.

The Family Partnership’s Gears of 2Gen Change

We provide early interventions with families using a two-generation or whole family approach. Our holistic services represent the five “gears” identified by the Aspen Institute — accessing more gears helps families move towards prosperity.
THANK YOU, DONORS!

The Family Partnership appreciates the generosity of donors who help sustain our work.
We would like to acknowledge the following Businesses, Corporations, Federated Campaigns, Foundations, Civic Groups, Religious Institutions and Individuals whose gifts were received from January 1, 2021 through December 31, 2021.

$50,000+
Business, Corporations, Federated Campaigns, Foundations, Civic Groups & Religious Institutions
Douglass Brandenborg Family Foundation
Butler Family Foundation
Constellation Fund
Driscoll Foundation *
Greater Twin Cities United Way
Peter J. King Family Foundation *
Lynne & Andrew Redleaf Foundation

$49,000 - $10,000
Business, Corporations, Federated Campaigns, Foundations, Civic Groups & Religious Institutions
Athwin Foundation
City of Minneapolis
Donaldson Foundation
Knox Foundation
Lake Street Council
Manitou Fund
McVay Foundation *
Medica Foundation
The Mortenson Family Foundation
Sauer Family Foundation
Richard M. Schulze Family Foundation
The Sheltering Arms Foundation
Benjamin W. Stephenson Fund of The Minneapolis Foundation

Individuals
Anonymous
Julie Andrus * ✓
Mae & Toby Dayton * ✓
Mary Dolan * ✓
Fred & Marie Friswold Family *
Margot & Paul Grangaard * ✓

Barbara Hopkins ✓
Susanne & Zenas Hutcheson
Bart and Kandi Osborn *
Martin & Beth Peyer
River Road Foundation on behalf of
Bruce Lilly, Paula Schad Lilly, Robert
Lilly & Austin Lilly *
Mimi Sanders ✓
Valerie & Ed Spencer *

$9,999 - $5,000
Business, Corporations, Federated Campaigns, Foundations, Civic Groups & Religious Institutions
ALDI, Inc Faribault Division
Allina Health System
Davis Charitable Trust
Enterprise Holdings Foundation
GameTime
James B. Linsmayer Foundation
Mutual of America Life Insurance
Alice M. O'Brien Foundation
The Elizabeth C. Quinlan Foundation, Inc. *
Walter D. Boutell Fund of the Minneapolis Foundation
Benedict XVI Family Foundation

Individuals
Anonymous
Greg Anderson ✓
Caroline Dayton ✓
William Dolan & Jane Tilka ✓
Kathryn Duevel
Nancy Gibson & Ron Sternal ✓
Molly Greenman & Michael Kehoe * ✓
Nancy Hite ✓
Christopher Lipetzky ✓
Kati Mohammad-Zadeh & Paul Bieganski * ✓
Rick & Val Moore
Clint & Mary Morrison *
Ave Nelson & Cathy Polasky *
Julia Morrison Palmer & Brian Palmer * ✓
Heather Rocheford ✓
Nancy & Scott Stankiewicz
John & Laura Taft *
David Wallraff
Michelle & Tom Woessner *

$4,999 - $2,500
Business, Corporations, Federated Campaigns, Foundations, Civic Groups & Religious Institutions
Bremer Bank Twin Cities
Edina Concert Band
Interest for Others Foundation
Louis & Mary Kay Smith Family Foundation
Minnesota Council of Nonprofits
RBC Foundation — USA
Robert & Polly McCrea Family Fund of the Minneapolis Foundation

Weyerhaeuser Family Foundation, Inc.

Individuals
Anonymous
Greg Anderson ✓
Caroline Dayton ✓
William Dolan & Jane Tilka ✓
Kathryn Duevel
Nancy Gibson & Ron Sternal ✓
Molly Greenman & Michael Kehoe * ✓
Nancy Hite ✓
Christopher Lipetzky ✓
Kati Mohammad-Zadeh & Paul Bieganski * ✓
Rick & Val Moore
Clint & Mary Morrison *
Ave Nelson & Cathy Polasky *
Julia Morrison Palmer & Brian Palmer * ✓
Heather Rocheford ✓
Nancy & Scott Stankiewicz
John & Laura Taft *
David Wallraff
Michelle & Tom Woessner *

$2,499 - $1,000
Business, Corporations, Federated Campaigns, Foundations, Civic Groups & Religious Institutions
Apadana Solar Technologies
Ballard Spahr LLP
The Goodprinter
Northside Achievement Zone
NTH, Inc. *
Oracle
S.F. Perkins Fund of The Minneapolis Foundation

*CAPITAL CAMPAIGN CONTRIBUTOR ✓CHAMPIONS SOCIETY MEMBER *DECEASED
The gender breakdown of the individuals Family Partnership served in 2021 is:

- 61% girls and women
- 37% boys and men
- 2% transgender or gender nonconforming

Rodman Foundation
Thrivent Financial Foundation
UnitedHealth Group — Employee Giving Campaign

**Individuals**
Anonymous
Alice & Dan Anderson ✓
Gregory Anderson
Catherine Andrus
Jeff Barkmeier ✓
Mark & Melanie Baumhover ✓
Bruce & Mary Bean ✓
Lydia & Philip Bell * ✓
Jay Bennett
Kathleen Blatz
Daniel & Rebecca Bolgar
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Bob & Janet Leslie Foundation
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Meredith & Tom Olson ✓
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Gregory Page
Leila Poullada *
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David & Ruth Waterbury ✓
Lee Wenzel
Diane & Douglas Wild ✓
Stephanie Williams Fund of The Minneapolis Foundation
Eleanor & Fred Winston Restricted Family Fund of The Longview Foundation *
Adam & Hunter Wright *
Martha Yunker

**$999 - $500**
Business, Corporations, Federated Campaigns, Foundations, Civic Groups & Religious Institutions
Best & Flanagan
BWBR Architects, Inc.
Dunham Associates
Erickson Roed & Associates, Inc.
Morgan Stanley Foundation
Polaris Industries, Inc.
Saint Paul & Minnesota Foundation
These Little Waves LLC

**Individuals**
Anonymous (2)
Carol & William Beadie
Awen & Kit Briem
Ann Brown & Stephen Hollick
Kate Bruce & Brian Rochel
Alissa Carney
Maryanne Corbin
Ted & Carol Cushmore Family Fund of The Minneapolis Foundation
Mike DeSutter
Kate & Douglas Donaldson *
Charles Driscoll ✓
Daniel Dulas & Cheryl Hirata-Dulas
Tim Fischbach
Michelle Gill-Murray
Jill & Robert Greenman
Libby & Thomas Horner
Jim & Sally Hornig
Penny & Steve Hornig
Maura & Steve Howard *
Tina Hoye
Kyoko Katayama
Karl & Robert Knox
Anne Long
Mary Magnuson
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Stephanie Oyen
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Jeanneice & Troy Reding
Jay & Nancy Reeves
Barbara Swain
Carolyn & Robert Van Nelson
Thomas Wagar
Chris Wing

**$499 - $100**
Business, Corporations, Federated Campaigns, Foundations, Civic Groups & Religious Institutions
3M Foundation
AmazonSmile Foundation
Ameriprise Financial — Employee Giving Campaign
Braun Intertec
Delta Dental of Minnesota Foundation
The Minneapolis Foundation
NCS Pearson
United Way of Greater Atlanta

*CAPITAL CAMPAIGN CONTRIBUTOR ✓CHAMPIONS SOCIETY MEMBER †DECEASED
We are an early childhood anchor partner for

NORTHSIDE
ACHIEVEMENT
ZONE

2021 ANNUAL REPORT • 10
Our solar panels will produce 60,000 kilowatt hours of energy every year, a reduction of 2.5 million pounds of carbon dioxide or 57,000 trees.

Thank you to the Green Cost Share Program, Xcel Energy, and donors Bruce and Julie Steiner for making this possible!

**MEMORIALS & TRIBUTES**

- In Honor of David C. Brackett
  Anonymous

- In Honor of Polly Grose
  Olive Grose

- In Honor of the Guy Family
  Laurie Lomansey

- In Memory of Nancy Nelson and in Honor of Bruce Lilly
  Carol & William Beadie

- In Memory of Andrew J. Simpson
  Andrew Simpson

- In Memory of George Watson
  Anonymous
  Thomas Brackin
  Karen Capiz
  Anne Greer
  Karen Holmen
  Jill Schoening
  Sue Tran

We have made every attempt to ensure accuracy. If you made a donation between January 1, 2021 and December 31, 2021 and your name has been omitted, misspelled, or incorrectly listed, please accept our apologies and contact Ashley Hemnarine, Development Manager, at AHemnarine@TheFamilyPartnership.org.

The Champions Society consists of donors who support the organization by pledging a multi-year gift of at least $1,000 per year for five years. These members help sustain the organization’s unrestricted operating needs for programs and services.
Financials

Statement of Activities:

REVENUE

- Government .................................. $6,061,302
- Capital Campaign ............................ $231,348
- Contributions ................................ $783,787
- Program Fees ............................... $1,032,019
- Foundations ................................ $898,651
- Other Income ............................... $1,186,042

Total Revenue ............................. $10,193,149

Depreciation and Gain/Loss on Investments

Total .............................................. $371,202

EXPENSES

Program Expense

- Early Ed. & Dev. Therapies ........ $2,169,791
- Mental Health Therapies .......... $2,276,022
- Family Home Visiting .............. $765,453
- Economic Mobility Mentoring ... $130,096
- Anti-Sex Trafficking ................. $873,315
- Evaluation & Research ............ $119,285

Program Expense Total ............... $6,333,962

- Management ............................. $1,535,635
- Fundraising ............................... $597,610

Total Expenses .............................. $8,467,207

CHANGE IN NET ASSETS

Beginning of the Year .................. $7,230,289
End of the Year ............................ $8,585,029

Total Change ............................. $1,354,740

Statement of Financial Condition:

ASSETS

Cash .............................................. $3,056,452
Other Assets ................................. $14,934,156
Total Assets .............................. $17,990,608

LIABILITIES

Current Liabilities ....................... $1,109,005
Other Liabilities ........................... $2,639,810
Total Liabilities ........................ $3,748,815

NET ASSETS

Unrestricted Net Assets ................ $351,878
Other ............................................. $13,889,915
Total Net Assets ....................... $14,241,793

TOTAL LIABILITIES & NET ASSETS

$17,990,608

This statement is limited to operating activities only. The complete financial statements for 2022, audited by the firm of Baker Tilly US, LLP are available at TheFamilyPartnership.org/reports-and-financials