Rising Above Challenges. Emerging Stronger.
About Us

We remove barriers to well-being and clear the path for family success.

FOUNDED IN 1878, OUR MISSION IS building strong families, vital communities, and better futures for children.

OUR WHOLE FAMILY APPROACH promotes well-being across generations to increase economic security, educational success and overall healthy development.

WE BELIEVE THAT families, no matter what their form, are the foundation of strong communities.

OUR IMPACT

5,500 children and families served

57% are children, teens and young adults (0-24)

93% live under 200% of the federal poverty level

75% are people of color

89% live in Hennepin and Ramsey County

Our two locations sit on Dakota, Anishinaabe (Ojibwe) and other Tribal nations land. We honor the wisdom and contributions of our indigenous elders, past and present, and seek to build trust and mutual respect through our actions.
Rising Above Challenges. Emerging Stronger.

In 2021, The Family Partnership navigated unpredictable times and rose to meet ongoing challenges from the pandemic, increased citywide crime and systemic racism laid bare.

We emerged stronger, building a solid foundation for the future.

Our locations in both north and south Minneapolis place us at the heart of where families have easy access to our services. We are located where we need to be — in the right place at the right time.

The building presence in south Minneapolis and staff presence in community meetings has amplified our impacts to address challenges the neighborhood and city face — from sex trafficking, to gang activity to health and safety concerns.

Opening the Building for Better Futures center on Bloomington and Lake secures a new, sustainable, flexible space to meet current and future community needs.

We are making a difference with our research-based strategies for low-income kids and families that reduces the impacts of adverse childhood experiences and builds better brains.

Looking Ahead
We started 2021 celebrating the 10-year anniversary of the merger of Family & Children’s Services and Reuben Lindh Family Services — one of the most transformative decisions in our history. As we closed the year, we began a search process for a new President & CEO, that as you now know, ultimately led to the Board of Director’s naming Dianne Haulcy to succeed Molly after her retirement June 30, 2022.

Additionally, the board approved a new three-year strategic framework that elevated Equity, Inclusion and Anti-racism to a strategic priority while deepening our focus on services, thought leadership, organizational health and financial stability.

Thank You! We are grateful for so many of you who really stepped up your financial support of our organization.
Program Outcomes

Early Education & Care
- **93% of preschoolers** tested kindergarten-ready compared to 60% of children in Minnesota and 52% of children in households with low incomes.
- **97% of children** receiving developmental therapy services made progress toward their therapeutic goals.

Mental Health Therapies
- **100% of children** ages 0-5 maintained/improved scores on a standardized measure of therapeutic need.

Mobility Mentoring®
- **91% of families** maintained/improved scores for education and training; while 74% maintained/improved their scores for overall self-sufficiency.

Anti-Sex Trafficking (PRIDE)
- **78% of participants** maintained/improved decreasing involvement with the commercial sex industry.

Family Home Visiting
- **80% of parents** with child protection cases showed improvements in reducing risk for maltreatment and strengthening parenting skills.

*A full General Operations Report is available upon request for more program information by emailing info@thefamilypartnership.org.*
Research-based Strategies

Award-winning Brain-Science Curriculum

The Family Partnership’s Executive Functioning Across Generations® model received the 2021 Innovation Award from the Minnesota Council of Nonprofits. The curriculum, developed by Dr. Chris Wing, is the first designed to boost children and their caregivers’ executive functioning and self-regulation skills — the essential skills needed to succeed in school and life.

The Harvard Center on the Developing Child’s Frontiers of Innovation (FOI) research and development platform has collaborated on national pilots for home visiting and parenting programs. Additional pilots of the core preschool model are providing further evaluation with the goal to infuse brain-science informed approaches into early childhood education.

This intervention is helping address the persistent social issues of ACEs (Adverse Childhood Experiences) and intergenerational cycles of poverty, to make a lasting difference in the lives of families.

100% of children heading to kindergarten tested at or above the age-adjusted median for executive functioning, the overall best predictor of success in school and life.
How the Curriculum Helped Samuel

Samuel would disrupt his classroom by acting out when he was upset. After learning words to express his feelings, Samuel was able to approach his teacher and say “I’m angry” and “I’m experiencing pain from a scraped knee and need a bandage.”

His teacher observed that while Samuel continued to get upset from time to time, he was now able to name his emotions, ask for help, and then “reset” and rejoin group activities more quickly!

Fewer disruptions lead to better outcomes in school, and strong interpersonal communication skills pave the way for children to have healthy relationships throughout life.

Increased Demand for Economic Mobility Coaching

Participation doubled in households served through the evidence-based coaching model — Mobility Mentoring®. Our mentors work with families and individuals to set their own goals and help empower them to acquire the resources, skills and sustained behavior changes necessary to attain economic stability. Participants choose goals from housing, health and well-being, increasing savings or debt reduction, to education or training and employment.

The Family Partnership was named a 2021 Key Collaborator by EMPath, developer of Mobility Mentoring® for advancing learning and the practice of Mobility Mentoring.

We provide early interventions with families using a two-generation or whole family approach. Our holistic services represent the five “gears” identified by the Aspen Institute — accessing more gears helps families move towards prosperity.
THANK YOU, DONORS!

The Family Partnership appreciates the generosity of donors who help sustain our work.
We would like to acknowledge the following Businesses, Corporations, Federated Campaigns, Foundations, Civic Groups, Religious Institutions and Individuals whose gifts were received from January 1, 2021 through December 31, 2021.

$50,000+
Business, Corporations, Federated Campaigns, Foundations, Civic Groups & Religious Institutions
Douglass Brandenborg Family Foundation
Butler Family Foundation
Constellation Fund
Driscoll Foundation *
Greater Twin Cities United Way
Peter J. King Family Foundation *
Lynne & Andrew Redleaf Foundation

Individuals
Richard & Susan Anderson *
Bergerson Family Foundation ✓
David & Dianne Brackett ✓
Elizabeth & Ed Hlavka on behalf of the Trustees of the Aces Trust ✓
James E. Johnson & Lucy Rosenberry Jones ✓
Margie & Phil Soran ✓
Julie & Bruce Steiner ✓
Margaret V.B. Wurtele ✓

$49,000 - $10,000
Business, Corporations, Federated Campaigns, Foundations, Civic Groups & Religious Institutions
Athwin Foundation
City of Minneapolis
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Manitou Fund
McVay Foundation *
Medica Foundation
The Mortenson Family Foundation
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Richard M. Schulze Family Foundation
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Individuals
Anonymous
1970 Irrevocable Trust #3 of Sarah-Maud W. Sivertsen
Margo & Thomas Brackett *
Ellie Crosby-The Longview Foundation
& The Crosswolls Foundation *
Robert & Teri Crosby *
Nima Desai
Joan Duddingston ✓
Margie DuPuis *
Martha M. Head ✓
Thomas Higgins & Julie Wissinger ✓
Brian & Sandra Kamin *
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Michael Rose ✓
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$9,999 - $5,000
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Allina Health System
Davis Charitable Trust
Enterprise Holdings Foundation
GameTime
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Mutual of America Life Insurance
Alice M. O’Brien Foundation
The Elizabeth C. Quinlan Foundation, Inc. *
Walsler Foundation funded by the Walsler Automotive Group
Wells Foundation

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Greg Anderson ✓
Caroline Dayton ✓
William Dolan & Jane Tilka ✓
Kathryn Duevel
Nancy Gibson & Ron Sternal ✓
Molly Greenman & Michael Kehoe ✓
Nancy Hite ✓
Christopher Lipetzky ✓
Kati Mohammad-Zadeh & Paul Bieganski ✓
Rick & Val Moore
Clint & Mary Morrison *
Ave Nelson & Cathy Polasky *
Julia Morrison Palmer & Brian Palmer ✓
Heather Rocheford ✓
Nancy & Scott Stankiewicz
John & Laura Taft *
David Wallraff
Michelle & Tom Woessner *

$4,999 - $2,500
Business, Corporations, Federated Campaigns, Foundations, Civic Groups & Religious Institutions
Bremer Bank Twin Cities
Edina Concert Band
Interest for Others Foundation
Louis & Mary Kay Smith Family Foundation
Minnesota Council of Nonprofits
RBC Foundation — USA
Robert & Polly McCrea Family Fund of the Minneapolis Foundation
Walter D. Boutell Fund of the Minneapolis Foundation
Weyerhaeuser Family Foundation, Inc.

Individuals
Anonymous
Greg Anderson ✓
Caroline Dayton ✓
William Dolan & Jane Tilka ✓
Kathryn Duevel
Nancy Gibson & Ron Sternal ✓
Molly Greenman & Michael Kehoe ✓
Nancy Hite ✓
Christopher Lipetzky ✓
Kati Mohammad-Zadeh & Paul Bieganski ✓
Rick & Val Moore
Clint & Mary Morrison *
Ave Nelson & Cathy Polasky *
Julia Morrison Palmer & Brian Palmer ✓
Heather Rocheford ✓
Nancy & Scott Stankiewicz
John & Laura Taft *
David Wallraff
Michelle & Tom Woessner *

$2,499 - $1,000
Business, Corporations, Federated Campaigns, Foundations, Civic Groups & Religious Institutions
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The Goodprinter
Northside Achievement Zone
NTH, Inc. *
Oracle
S.F. Perkins Fund of The Minneapolis Foundation

*CAPITAL CAMPAIGN CONTRIBUTOR ✓CHAMPIONS SOCIETY MEMBER ✓DECEASED

2021 ANNUAL REPORT • 8
The gender breakdown of the individuals Family Partnership served in 2021 is:

- 61% girls and women
- 37% boys and men
- 2% transgender or gender nonconforming

**Individuals**

- Anonymous
- Alice & Dan Anderson ✓
- Gregory Anderson
- Catherine Andrus
- Jeff Barkmeier ✓
- Mark & Melanie Baumhover ✓
- Bruce & Mary Bean ✓
- Lydia & Philip Bell * ✓
- Jay Bennett
- Kathleen Blatz
- Daniel & Rebecca Bolgar
- Diego Borgert
- Beth & Judd Brackett
- Leonard Brackett
- Aimee & Patrick Brantseg
- Virginia Carpenter
- Ben & Joanne Case
- Cinda Collins
- Peter Dowd ✓
- Kelly & Samuel Drummer * ✓
- Ann & John Gerondelis
- Andy Goke
- Brian Gorecki
- Lucille Grosch *
- Mark Harrison & Susan Michalek
- Cynthia Haugejorde & Cynthia Rattunde
- Evelena & Tommy Hillman * ✓
- Kristen Hook, M.D.
- Kathleen Jones ✓
- Laura & Rodney Jordan ✓
- Bruce & Marcia Kading
- Joni Kallesen & Mitch Porter
- Mike Kennedy
- Jack & Maureen Kimmes
- Dayton King Foundation on behalf of
  - Wendy Dayton *
- David Knoblauch & Suzie Woodrich
- Bob & Janet Leslie Foundation
- Anousone & David Lettenberger ✓
- Helen Lauritzen Laird
- Bill Lurton *
- Connie Manske & Bruce Redmon
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- Joyce & Dick McFarland
- Kate & Jordan McGowan — The
  - Longview Foundation
- Elizabeth Medina
- Paul Melchert & James Zimmerman * ✓
- The Murphy Family Foundation *
- Nancy Allin Nelson * ✓
- Rob Nelson * ✓
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- Meredith & Tom Olson ✓
- Louise Otten ✓
- Gregory Page
- Leila Poullada *
- Connie & Lewis Remele
- Courtney Salvey
- David & Susan Sanborn
- Molly & Ty Schlobohm * ✓
- Mary Stuart Snyder
- Diana Soran & Kyle Srivastava
- James & Mimi Stake
- Carrie & John Tietz *
- Dan & Judy Titcomb
- David & Ruth Waterbury ✓
- Lee Wenzel
- Diane & Douglas Wild ✓
- Stephanie Williams Fund of The
  - Minneapolis Foundation
- Eleanor & Fred Winston Restricted
  - Family Fund of The Longview
  - Foundation *
- Adam & Hunter Wright *
- Martha Yunker

**$999 - $500**

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- BWBR Architects, Inc.
- Dunham Associates
- Erickson Roed & Associates, Inc.
- Morgan Stanley Foundation
- Polaris Industries, Inc.
- Saint Paul & Minnesota Foundation
- These Little Waves LLC

**Individuals**

- Anonymous (2)

- Carol & William Beadie
- Awen & Kit Briem
- Ann Brown & Stephen Hollick
- Kate Bruce & Brian Rochel
- Alissa Carney
- Maryanne Corbin
- Ted & Carol Cusumano — Family Fund of
  - The Minneapolis Foundation
- Mike DeSutter
- Kate & Douglas Donaldson *
- Charles Driscoll * ✓
- Daniel Dulas & Cheryl Hirata-Dulas
- Tim Fischbach
- Michelle Gill-Murray
- Jill & Robert Greenman
- Libby & Thomas Horner
- Jim & Sally Hornig
- Penny & Steve Hornig
- Maura & Steve Howard *
- Tina Hoye
- Kyoko Katayama
- Karla & Robert Knox
- Anne Long
- Mary Magnuson
- Rosalind Miller
- Kelly Morrison & John Willoughby
- Stephanie Oyen
- Ed Plechowski
- Jane Plihal
- Jeannice & Troy Reding
- Jay & Nancy Reeves
- Barbara Swain
- Carolyn & Robert Van Nelson
- Thomas Wagert
- Chris Wing

**$499 - $100**

**Business, Corporations, Federated Campaigns, Foundations, Civic Groups & Religious Institutions**

- 3M Foundation
- AmazonSmile Foundation
- Ameriprise Financial — Employee Giving Campaign
- Braun Intertec
- Delta Dental of Minnesota Foundation
- The Minneapolis Foundation
- NCS Pearson
- United Way of Greater Atlanta

*CAPITAL CAMPAIGN CONTRIBUTOR ✓CHAMPIONS SOCIETY MEMBER †DECEASED*
We are an early childhood anchor partner for

**CAPITAL CAMPAIGN CONTRIBUTOR ✓CHAMPIONS SOCIETY MEMBER †DECEASED**
Our solar panels will produce 60,000 kilowatt hours of energy every year, a reduction of 2.5 million pounds of carbon dioxide or 57,000 trees.

Thank you to the Green Cost Share Program, Xcel Energy, and donors Bruce and Julie Steiner for making this possible!

We have made every attempt to ensure accuracy. If you made a donation between January 1, 2021 and December 31, 2021 and your name has been omitted, misspelled, or incorrectly listed, please accept our apologies and contact Ashley Hemnarine, Development Manager, at AHemnarine@TheFamilyPartnership.org.

The Champions Society consists of donors who support the organization by pledging a multi-year gift of at least $1,000 per year for five years. These members help sustain the organization’s unrestricted operating needs for programs and services.

*CAPITAL CAMPAIGN CONTRIBUTOR ✓CHAMPIONS SOCIETY MEMBER †DECEASED

Jill Pflaum
David & Ellen Phelps
David & Susan Plimpton
Kay & Winfried Raabe
Stacey Rice
Edwin Ritchie
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Hugh & Ingrid Roberts *
Jay & Lynne Rohkohl
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Becky Wehrle
Erica Werner
Aliya White
Jeff & Lori Wilfahrt
Sydney Wittmier
Scott Woitas
Marlys Wood †
Margaret Wright
Susan Wright
Kathy & Jim Wyman
Laurie & Ralph Zickert

MEMORIALS & TRIBUTES

In Honor of David C. Brackett
Anonymous

In Honor of Polly Grose
Olive Grose

In Honor of the Guy Family
Laurie Lomansey

In Memory of Nancy Nelson and in Honor of Bruce Lilly
Carol & William Beadie

In Memory of Andrew J. Simpson
Andrew Simpson

In Memory of George Watson
Anonymous
Thomas Brackin
Karen Capiz
Anne Greer
Karen Holmen
Jill Schoening
Sue Tran
Financials

Statement of Activities:

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<th>Revenue</th>
<th>Amount</th>
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<td>Capital Campaign</td>
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<td>Contributions</td>
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<td>Program Fees</td>
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<td>Foundations</td>
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<td>Other Income</td>
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<td>Total Revenue</td>
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Depreciation and Gain/Loss on Investments
Total ..................................  $374,380

Expenses

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<td>Program Expense</td>
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<td>Early Ed. &amp; Dev. Therapies</td>
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<td>Mental Health Therapies</td>
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<td>Family Home Visiting</td>
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<td>Economic Mobility Mentoring</td>
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<td>Anti-Sex Trafficking</td>
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<td>Evaluation &amp; Research</td>
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CHANGE IN NET ASSETS

Beginning of the Year ............... $12,960,375
End of the Year ..................... $23,594,931
Total Change .................................. +$10,634,016

This statement is limited to operating activities only. The complete financial statements for 2022, audited by the firm of Baker Tilly US, LLP are available at TheFamilyPartnership.org/reports-and-financials