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Español: 612.728.2089

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To make a donation or find out about other ways to give, visit TheFamilyPartnership.org/donate or call 612.728.2091.

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To learn about our group and individual volunteer opportunities, visit TheFamilyPartnership.org/volunteer or call 612.341.1600.

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For media inquiries, speaker requests, and copies of printed materials, call 612.341.1600 or email info@thefamilypartnership.org.

Affirmative Action/Equal Opportunity Employer: The Family Partnership is committed to providing equal access to its programs, facilities and employment without regard to race, religion, sexual orientation, national origin, handicap, age, or veteran status.

Memberships and Partnerships



TheFamilyPartnership.org



BETTER TOGETHER

2016 Annual Report



Building strong families,
vital communities, and
better futures for children.



The Family Partnership
Counseling Education Advocacy

The Family Partnership is an example of the important and unique role nonprofits play in our neighborhoods. For nearly 140 years, we have expanded and developed our footprint throughout the Twin Cities to serve an increasing number of families. In 2016, we served 39,000 children and families through therapeutic childcare and early learning programming, trauma-informed counseling services, and sex-trafficking and violence prevention services.

- Our children’s mental health therapists developed new methods to strengthen emotional self-regulation among children with a history of adverse childhood experiences (ACES). This innovative method incorporates social-emotional therapy groups within our preschool classrooms. As a result, all children in the program have improved their ability to focus, identify, and manage feelings; follow instructions; think before acting; adjust to changes; and complete tasks.
- We provided mental health services to people at all stages of life—people who would otherwise lack access to mental health care due to their limited income, inadequate health insurance, or other barriers. We served young children, youth, and adults, including parents, foster parents, grandparents and caregivers. In 2016, our comprehensive mental health services directly impacted 1,761 participants, along with their family members, bringing the total number of individuals served to 3,600.
- Members of our leadership team shared insights and best practices at national Change In Mind gatherings throughout the year. They joined human service thought leaders from across the country and Canada to learn about the latest in brain science research, to develop strategies that advance science-aligned policy efforts and increase the pace of innovation in our sector. Their work enabled us to think about how chronic stress impacts human development and how this knowledge should inform our practice, our approach toward programming, and our position on policy and systems change.

We thank you for your investment in our mission to break the cycle of intergenerational poverty. With your support, we remain steadfast in our commitment to close opportunity gaps and to ensure that every family has the tools they need to build a foundation for stability and success.



Thank you,

Molly Green

Molly Greenman
President and CEO

Margie Soran

Margie Soran
Board Chair

**“WE CONTINUE TO FULFILL AN IMPORTANT
ROLE IN MOVING THE NEEDLE ON SOME OF THE
MOST DIFFICULT SOCIAL ISSUES FACING OUR
COMMUNITIES.”**

Molly Greenman, President and CEO

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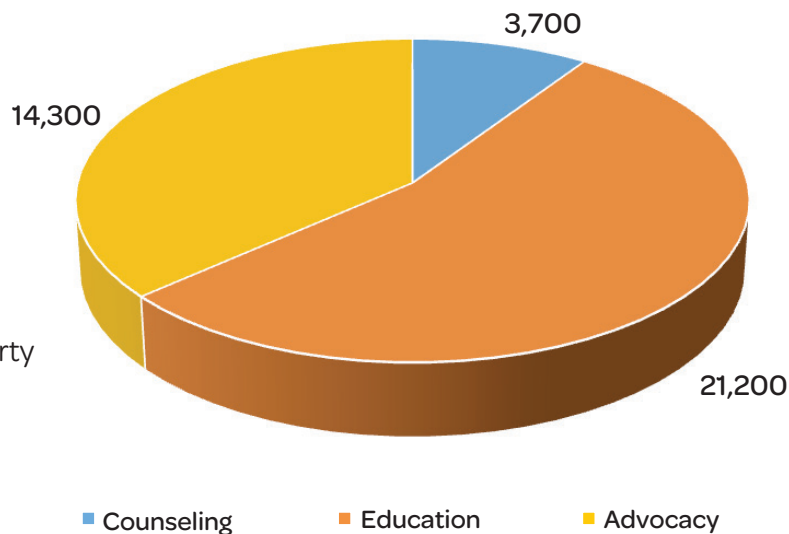
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*Term ended in 2016

Who are we serving?

- Served 39,200 people
 - **3,700** in counseling
 - **21,200** in educational programming
 - **14,300** in advocacy services
- **79%** were low-income, most below poverty
- **79%** people of color (31% immigrant)
- **71%** 0-22 years old



Summary of Expense*

*unaudited numbers

Program Expense	\$8,810,682....	83.8%
Counseling/Mental Health	\$3,750,576	
Education	\$3,656,015	
Advocacy	\$152,245	
SAFE Families.....	\$1,251,846	
Management and General	\$1,108,565....	10.5%
Fundraising	\$597,591	5.7%
Total Expenses	\$10,516,838.....	100%

This statement is limited to operating activities only. The complete financial statements for 2016, audited by the firm of Carpenter Evert & Associates, Ltd., are available at TheFamilyPartnership.org.

Revenue Sources

United Way	928,907	8.8%
Philanthropy.....	1,498,002	14.3%
Government Grants	5,946,343	56.6%
Service Fees.....	1,841,078	17.5%
Other Income	284,370	2.7%
Total Revenue	10,498,700.....	100%

COUNSELING: Picture of health



Imagine a young child on her first day of preschool. Do you picture a bright, smiling face? A child who is ready to learn and excited to make new friends?

Now imagine Abby, a preschooler who is forced to move from one house to another, night after night, because her mother is struggling with addiction and unable to care for her—a child who has suffered adverse life experiences. Consider the challenges and barriers Abby encounters in her attempt to join the preschool classroom. She might lash out at other children and hit her teacher, she might throw toys and overturn bookshelves when things don't go her way.

Abby is like many of the children who arrive at The Family Partnership preschool. With our assessment tools, we discover that her social-emotional development scores are very low—well below what would be considered appropriate for her age. But when Abby attends our social-emotional therapy groups during the school year, and her appointed caregiver works with our behavioral health staff to acquire the tools and confidence to support her, she will make tremendous progress with self-regulation and other social-emotional indicators.

A year has passed, and now Abby shines in the preschool setting and has become a helper in the classroom. Her caregiver is impressed by her progress and can see the value of social-emotional therapy. Our innovative in-classroom therapy groups, along with the care and expertise of our preschool teachers, have been instrumental in helping her succeed both in and out of the classroom.

Abby's story underscores our unique role in the community as a multi-service organization. Students in our preschools benefit from wraparound services like behavioral health therapies.

We work within the community to reach people who would otherwise lack access to important, life-changing services. By extending our service beyond The Family Partnership's centers, we have helped thousands of people in places like transitional housing, food shelves, schools, Head Start preschools, culturally specific community centers, homes, and houses of faith.

Counseling Highlights

The Family Partnership is known for our counseling expertise and innovation in treating complex issues. Our services are intentionally designed to meet the unique needs of children, teens, adults, and families who possess few “reserves” for dealing with adversity.



In 2016, 84% of individuals who received our counseling therapies reported reduced depression, anxiety, and violent behavior at the conclusion of their work with our therapists; 92% of parents had increased their network of supports in the community; and 88% of parents demonstrated skills needed to handle future problems with their children.



Among the 3- to 5-year-olds in our therapy groups, 86% improved their social-emotional assessment score. Among students entering kindergarten, we saw a 62% increase in the number of children without a social-emotional concern.



We reached more counseling participants than ever through partnerships. In addition to providing counseling at our outpatient offices our therapists brought services to other community settings, such as:

- PICA Head Start centers, 7 sites in Minneapolis, Golden Valley and Brooklyn Park
- Richfield's Middle School and Centennial Elementary
- Brooklyn Center Junior-Senior High, Earle Brown Elementary, and BC Academy
- Sagrado Corazón Church, with culturally relevant therapy groups for Latino children and moms with domestic violence experiences
- People Serving People, Avenues for Youth, Volunteers of America, and Interprofessional Center for Counseling and Legal Services at St. Thomas University, where our racially, culturally and linguistically diverse clinical interns brought mental health counseling to refugees, immigrants, and people of color.

EDUCATION: Preschool is the path for one family

Ambra and her son Daniel have found a second home at The Family Partnership. With her family support system beyond reach in Chicago, Ambra needed to find a reliable and nurturing source of childcare. A friend's mother suggested The Family Partnership's early childhood education center in North Minneapolis. Ambra loved the center as soon as she saw it.

The natural light, the warmth of the teachers and staff, and its many therapeutic offerings convinced her to enroll Daniel in the center. Daniel quickly acclimated to his new surroundings and began to thrive at The Family Partnership. In his daily report cards he was consistently described as "enthusiastic and happy." As Daniel progressed, so did Ambra. In her heart she knew that Daniel had some unusual delays, but she was scared to vocalize her concern. As her trust in Daniel's caregivers grew, she slowly allowed herself to acknowledge that Daniel had special needs. She welcomed the parenting advice and education she received from his therapists and teachers, and now she feels empowered to advocate for her son.

Daniel has two more years of preschool at The Family Partnership before he begins elementary school. Ambra is hopeful that with additional years of therapy and education Daniel will enter kindergarten on par with his peers, ready to succeed as a student.

Ambra is deeply grateful for having discovered The Family Partnership. "I don't have family here. You at the Family Partnership are my family, and you partner with me to help my son. You saved our life."



Education Highlights

The Family Partnership's education programs "turn the trajectory" for babies, preschoolers, children, and teens who, due to poverty and Adverse Childhood Experiences (ACEs), have the greatest risk for poor outcomes in life.



83% of the children who graduated from The Family Partnership's nationally accredited multicultural therapeutic preschools tested ready for kindergarten.



75% of the children enrolled in our early childhood programs have the necessary skills for their age group.



75% of 139 families of preschoolers promoted language development at home; 74% used parenting techniques that promote school readiness.



We served served 234 families with 407 children with In-Home parenting programs to help stabilize families and improve high-risk parents' ability to manage their households and nurture their children.
-67% of children and families with truancy issues showed improved school attendance.



Drop-In Child Care added new partnerships with the MN Department of Human Services/ MN Department of Health child/teen check-up program, and Minnesota Visiting Nurse Association doing early childhood screenings.

ADVOCACY: Influencing reform, compelling investment

In 2016, The Family Partnership worked with The Women's Foundation and a coalition of stakeholders around the state to secure \$3 million in additional state investments to provide shelter and services for victims of sex trafficking.

Additional funding included in the final 2016 omnibus HHS budget bill:

- \$1.2 million to DHS for additional child/youth shelter and housing
- \$300,000 to DHS for youth outreach activities
- \$1.5 million to MDH for comprehensive service grants, training, protocol development, and additional support for Regional Navigators

A critical success for Safe Harbor last year was the expansion of eligibility to receive shelter and services for young adults age 18 through age 24. "Moving forward, support and services will reflect the reality that a survivor does not wake up on their 18th birthday and suddenly have a choice to leave being trafficked and exploited," explained Jeff Bauer, chief lobbyist for the effort, and Vice President of Public Affairs for The Family Partnership.

In the past, when a survivor of sex trafficking reached age 18, they were no longer eligible for supportive programming. Now, Safe Harbor resources will be available for survivors into young adulthood.



Our PRIDE program staff (pictured) helped 171 victims of sex trafficking to develop strategies for enhancing their safety and to develop stronger networks of support to avoid future victimization.

Advocacy Highlights

Since 1878, The Family Partnership has remained true to the two-pronged principle of helping individuals break down the barriers keeping them from leading healthy and productive lives, while changing systems and policies that create those barriers.



PRIDE (Promoting Recovery, Independence, Dignity, and Equality) helped 171 victims of sex trafficking to reclaim their lives and futures:

- 92% of women and youth developed strategies for enhancing their safety
- 75% developed a stronger social support network to avoid future victimization
- Longitudinal data since 2011 documents that 76% of women have fully escaped sex-trafficking at case closure – a major achievement after years of abuse.



Our African American focused Alcohol and Drug Abuse Recovery helped 137 women and men maintain sobriety and move forward from troubled pasts. Our gender-specific groups used 12-week trauma-informed curricula to promote recovery from substance abuse.



Healing Generations engaged 91 African American men, and our BeMore initiative engaged 5,403 African American men and women to lead the way in fighting domestic violence in their homes and communities, which suffer disproportionately from family violence.



Our Financial Achievement Program served 244 families, helping them to strengthen their skills in money management, wise use of credit, and beneficial participation in the financial system.

- We developed and piloted youth financial literacy with high school seniors at Twin Cities Academy in St. Paul.

Volunteering for change, volunteering for good

Volunteers generously contributed their time and talents to The Family Partnership in 2016. A total of 1,780 individuals and families, and 44 groups representing corporations, schools, civic and faith organizations helped us advance our mission and goals by volunteering a combined 7,709 hours. Volunteers assembled birthday bags and learning kits for our children. They gathered hygiene products for women in PRIDE, and they organized drives for school supplies, winter wear, childcare items, and holiday gifts. Volunteers taught financial literacy to our families and advised on small business start-ups; they helped at our events and assisted with office work and data entry.

Our interns contributed 2,384 hours of service learning, working side-by-side with our professional staff to provide preschool occupational therapy, mental health counseling, and social services for our children and families.

In fulfilling their duties in actively leading the organization and serving on Board committees, our 22 Board members provided 684 hours of service in 2016. Board members also expanded our community of support by bringing new Board members, donors, and volunteers to The Family Partnership.

Spotlight on Youth Volunteers – Breck Schools: Faithfully, for 21 weeks, 15 students from Breck High School came to our Southeast Asian classroom in north Minneapolis. Each “study-buddy” partnered with a Hmong 3- or 4-year-old, helping the children build reading, math, and English language skills. For the last study session, our Hmong preschoolers traveled to

Breck High School, where the children met up with their study-buddies for a school tour and lunch – a terrific way to introduce our young children to the idea of advanced learning in a larger educational setting. Additionally, every month, 12 students from Breck Middle School joined our north Minneapolis preschool classrooms to offer learning activities for our children. This remarkable, 15-year-long partnership with Breck Schools has enriched the lives of our young learners and Breck students alike.

Unsung Hero: Ann Allen, AuD, FAAA. Ann Allen is a pediatric audiologist who has volunteered in our therapeutic preschools for more than 12 years! She visits our sites four times a year to provide pro bono hearing screening for between 180–200 children age 16 months to 5 years. Ann monitors hearing conditions and rescreens children during follow-up visits. She provides parents with a summary to share with their doctor, and she helps them access specialists if needed. Children receive the care they need like medicine, PE tubes, and hearing aids. These screenings are instrumental in detecting and preventing hearing loss, which is vital in the effort to avoid long-term impact on children’s speech/language and overall learning. With Ann’s unique skillset, even our youngest children can receive a reliable screening. She engages children with her playful manner and friendly disposition. Her screens are thorough and they provide parents and teachers with valuable information. Adults don’t often realize when a child has a hearing problem and how it impacts their learning in school and at home. Ann Allen’s long tenure volunteering, her consistent follow-up with each child,

and her compassion for families in deep poverty makes her a true hero by any definition.

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American Engineering Testing, Inc.
Augsburg’s SMART
Bet Shalom Congregation
Breck School
Cargill
Collegis Education
Concordia - St Paul Physical Therapy Program
Deloitte
ESP IT
Free Arts
Girl Scout Troop 18029
Girl Scout Troop 53230
Girl Scout Troop 55331
Greater Twin Cities United Way
Highlands Elementary
Hilton Hotel Bloomington
IDeaS
Interfaith Outreach & Community Partners
Kiwanis Club of St. Anthony MN Foundation
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Rasmussen College
Ready, Set, Smile
Richfield Fun Club
SouthWest Metro High School ASD Programs
Star Tribune
Target - HQ
Target: Newborn, Infant & Toddler Apparel
Tennant Company Foundation
Thrivent Financial for Lutherans
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United Healthcare Corporation
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Wayzata High School - Darcy Hanley’s
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 In Memory of Jock Irvine
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 In Memory of Angus Morrison
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We have made every attempt to ensure accuracy. If you made a donation between January 1, 2016 and December 31, 2016 and your name has been omitted, misspelled, or incorrectly listed, please accept our apologies and contact Robin Veal, Development Associate, at 612.728.2091 or rveal@thefamilypartnership.org.

* Board member | + Deceased



MISSION:

Building strong families, vital communities, and better futures for children.

VISION:

We envision a Twin Cities where all children and families, regardless of income or origins, reach their full potential. The Family Partnership will be the leader in closing opportunity and achievement gaps for children and families living in poverty by providing high impact, multicultural services; building powerful community partnerships; and changing public policy.

2016-2020 STRATEGIC PRIORITIES:

COMMUNITY IMPACT: Reduce opportunity and achievement gaps for families living in poverty.

LEADERSHIP: Provide multicultural leadership, education, and training locally and nationally to build community partnerships and increase impact.

COMMUNITY AWARENESS: Heighten community awareness to reduce poverty and violence, increase educational achievement, and strengthen families.

INNOVATION AND TECHNOLOGY: Empower and educate clients and communities through technology.

SUSTAINABILITY: Stabilize our physical environment to empower, expand, and strengthen our programs and our financial and human resources.



CORE BELIEFS

Our focus is families

We meet people where they're at

People change in the context of relationships

All individuals and families have strengths

We want a better future for the next generation

Culture matters in helping people change

We strengthen families through compassion and accountability

Our employees are our most valuable resource

Good stewardship of resources makes our efforts sustainable