Building strong families, vital communities, and better futures for children.
The Family Partnership is an example of the important and unique role nonprofits play in our neighborhoods. For nearly 140 years, we have expanded and developed our footprint throughout the Twin Cities to serve an increasing number of families. In 2016, we served 39,000 children and families through therapeutic childcare and early learning programming, trauma-informed counseling services, and sex-trafficking and violence prevention services.

- Our children’s mental health therapists developed new methods to strengthen emotional self-regulation among children with a history of adverse childhood experiences (ACES). This innovative method incorporates social-emotional therapy groups within our preschool classrooms. As a result, all children in the program have improved their ability to focus, identify, and manage feelings; follow instructions; think before acting; adjust to changes; and complete tasks.

- We provided mental health services to people at all stages of life—people who would otherwise lack access to mental health care due to their limited income, inadequate health insurance, or other barriers. We served young children, youth, and adults, including parents, foster parents, grandparents and caregivers. In 2016, our comprehensive mental health services directly impacted 1,761 participants, along with their family members, bringing the total number of individuals served to 3,600.

- Members of our leadership team shared insights and best practices at national Change In Mind gatherings throughout the year. They joined human service thought leaders from across the country and Canada to learn about the latest in brain science research, to develop strategies that advance science-aligned policy efforts and increase the pace of innovation in our sector. Their work enabled us to think about how chronic stress impacts human development and how this knowledge should inform our practice, our approach toward programming, and our position on policy and systems change.

We thank you for your investment in our mission to break the cycle of intergenerational poverty. With your support, we remain steadfast in our commitment to close opportunity gaps and to ensure that every family has the tools they need to build a foundation for stability and success.

Thank you,
Molly Greenman
President and CEO
Margie Soran
Board Chair

“WE CONTINUE TO FULFILL AN IMPORTANT ROLE IN MOVING THE NEEDLE ON SOME OF THE MOST DIFFICULT SOCIAL ISSUES FACING OUR COMMUNITIES.”

Molly Greenman, President and CEO
Who are we serving?

- Served 39,200 people
  - 3,700 in counseling
  - 21,200 in educational programming
  - 14,300 in advocacy services
- 79% were low-income, most below poverty
- 79% people of color (31% immigrant)
- 71% 0-22 years old

Summary of Expense*
*unaudited numbers

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Program Expense</td>
<td>$8,810,682</td>
<td>83.8%</td>
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<tr>
<td>Counseling/Mental Health</td>
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<td>Education</td>
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<tr>
<td>Advocacy</td>
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<tr>
<td>SAFE Families</td>
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<tr>
<td>Management and General</td>
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<td>10.5%</td>
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<tr>
<td>Fundraising</td>
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<td>5.7%</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$10,516,838</strong></td>
<td><strong>100%</strong></td>
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This statement is limited to operating activities only. The complete financial statements for 2016, audited by the firm of Carpenter Evert & Associates, Ltd., are available at TheFamilyPartnership.org.

Revenue Sources

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tr>
<td>United Way</td>
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<td>Philanthropy</td>
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<td>Government Grants</td>
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<td>Service Fees</td>
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<tr>
<td>Other Income</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$10,498,700</strong></td>
<td><strong>100%</strong></td>
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</table>
Imagine a young child on her first day of preschool. Do you picture a bright, smiling face? A child who is ready to learn and excited to make new friends?

Now imagine Abby, a preschooler who is forced to move from one house to another, night after night, because her mother is struggling with addiction and unable to care for her—a child who has suffered adverse life experiences. Consider the challenges and barriers Abby encounters in her attempt to join the preschool classroom. She might lash out at other children and hit her teacher, she might throw toys and overturn bookshelves when things don’t go her way.

Abby is like many of the children who arrive at The Family Partnership preschool. With our assessment tools, we discover that her social-emotional development scores are very low—well below what would be considered appropriate for her age. But when Abby attends our social-emotional therapy groups during the school year, and her appointed caregiver works with our behavioral health staff to acquire the tools and confidence to support her, she will make tremendous progress with self-regulation and other social-emotional indicators.

A year has passed, and now Abby shines in the preschool setting and has become a helper in the classroom. Her caregiver is impressed by her progress and can see the value of social-emotional therapy. Our innovative in-classroom therapy groups, along with the care and expertise of our preschool teachers, have been instrumental in helping her succeed both in and out of the classroom.

Abby’s story underscores our unique role in the community as a multi-service organization. Students in our preschools benefit from wraparound services like behavioral health therapies.

We work within the community to reach people who would otherwise lack access to important, life-changing services. By extending our service beyond The Family Partnership’s centers, we have helped thousands of people in places like transitional housing, food shelves, schools, Head Start preschools, culturally specific community centers, homes, and houses of faith.
Counseling Highlights

The Family Partnership is known for our counseling expertise and innovation in treating complex issues. Our services are intentionally designed to meet the unique needs of children, teens, adults, and families who possess few “reserves” for dealing with adversity.

In 2016, 84% of individuals who received our counseling therapies reported reduced depression, anxiety, and violent behavior at the conclusion of their work with our therapists; 92% of parents had increased their network of supports in the community; and 88% of parents demonstrated skills needed to handle future problems with their children.

Among the 3- to 5-year-olds in our therapy groups, 86% improved their social-emotional assessment score. Among students entering kindergarten, we saw a 62% increase in the number of children without a social-emotional concern.

We reached more counseling participants than ever through partnerships. In addition to providing counseling at our outpatient offices our therapists brought services to other community settings, such as:
- PICA Head Start centers, 7 sites in Minneapolis, Golden Valley and Brooklyn Park
- Richfield’s Middle School and Centennial Elementary
- Brooklyn Center Junior-Senior High, Earle Brown Elementary, and BC Academy
- Sagrado Corazón Church, with culturally relevant therapy groups for Latino children and moms with domestic violence experiences
- People Serving People, Avenues for Youth, Volunteers of America, and Interprofessional Center for Counseling and Legal Services at St. Thomas University, where our racially, culturally and linguistically diverse clinical interns brought mental health counseling to refugees, immigrants, and people of color.
Ambra and her son Daniel have found a second home at The Family Partnership. With her family support system beyond reach in Chicago, Ambra needed to find a reliable and nurturing source of childcare. A friend’s mother suggested The Family Partnership’s early childhood education center in North Minneapolis. Ambra loved the center as soon as she saw it.

The natural light, the warmth of the teachers and staff, and its many therapeutic offerings convinced her to enroll Daniel in the center. Daniel quickly acclimated to his new surroundings and began to thrive at The Family Partnership. In his daily report cards he was consistently described as “enthusiastic and happy.” As Daniel progressed, so did Ambra. In her heart she knew that Daniel had some unusual delays, but she was scared to vocalize her concern. As her trust in Daniel’s caregivers grew, she slowly allowed herself to acknowledge that Daniel had special needs. She welcomed the parenting advice and education she received from his therapists and teachers, and now she feels empowered to advocate for her son.

Daniel has two more years of preschool at The Family Partnership before he begins elementary school. Ambra is hopeful that with additional years of therapy and education Daniel will enter kindergarten on par with his peers, ready to succeed as a student.

Ambra is deeply grateful for having discovered The Family Partnership. “I don’t have family here. You at the Family Partnership are my family, and you partner with me to help my son. You saved our life.”
Education Highlights

The Family Partnership’s education programs “turn the trajectory” for babies, preschoolers, children, and teens who, due to poverty and Adverse Childhood Experiences (ACEs), have the greatest risk for poor outcomes in life.

83% of the children who graduated from The Family Partnership’s nationally accredited multicultural therapeutic preschools tested ready for kindergarten.

75% of the children enrolled in our early childhood programs have the necessary skills for their age group.

75% of 139 families of preschoolers promoted language development at home; 74% used parenting techniques that promote school readiness.

We served 234 families with 407 children with In-Home parenting programs to help stabilize families and improve high-risk parents’ ability to manage their households and nurture their children.

-67% of children and families with truancy issues showed improved school attendance.

Drop-In Child Care added new partnerships with the MN Department of Human Services/MN Department of Health child/teen check-up program, and Minnesota Visiting Nurse Association doing early childhood screenings.
In 2016, The Family Partnership worked with The Women’s Foundation and a coalition of stakeholders around the state to secure $3 million in additional state investments to provide shelter and services for victims of sex trafficking.

A critical success for Safe Harbor last year was the expansion of eligibility to receive shelter and services for young adults age 18 through age 24. “Moving forward, support and services will reflect the reality that a survivor does not wake up on their 18th birthday and suddenly have a choice to leave being trafficked and exploited,” explained Jeff Bauer, chief lobbyist for the effort, and Vice President of Public Affairs for The Family Partnership.

In the past, when a survivor of sex trafficking reached age 18, they were no longer eligible for supportive programming. Now, Safe Harbor resources will be available for survivors into young adulthood.

**ADVOCACY: Influencing reform, compelling investment**

Additional funding included in the final 2016 omnibus HHS budget bill:
- $1.2 million to DHS for additional child/youth shelter and housing
- $300,000 to DHS for youth outreach activities
- $1.5 million to MDH for comprehensive service grants, training, protocol development, and additional support for Regional Navigators

Our PRIDE program staff (pictured) helped 171 victims of sex trafficking to develop strategies for enhancing their safety and to develop stronger networks of support to avoid future victimization.
Advocacy Highlights

Since 1878, The Family Partnership has remained true to the two-pronged principle of helping individuals break down the barriers keeping them from leading healthy and productive lives, while changing systems and policies that create those barriers.

PRIDE (Promoting Recovery, Independence, Dignity, and Equality) helped 171 victims of sex trafficking to reclaim their lives and futures:
- 92% of women and youth developed strategies for enhancing their safety
- 75% developed a stronger social support network to avoid future victimization
- Longitudinal data since 2011 documents that 76% of women have fully escaped sex-trafficking at case closure – a major achievement after years of abuse.

Our African American focused Alcohol and Drug Abuse Recovery helped 137 women and men maintain sobriety and move forward from troubled pasts. Our gender-specific groups used 12-week trauma-informed curricula to promote recovery from substance abuse.

Healing Generations engaged 91 African American men, and our BeMore initiative engaged 5,403 African American men and women to lead the way in fighting domestic violence in their homes and communities, which suffer disproportionately from family violence.

Our Financial Achievement Program served 244 families, helping them to strengthen their skills in money management, wise use of credit, and beneficial participation in the financial system.
- We developed and piloted youth financial literacy with high school seniors at Twin Cities Academy in St. Paul.
Volunteers generously contributed their time and talents to The Family Partnership in 2016. A total of 1,780 individuals and families, and 44 groups representing corporations, schools, civic and faith organizations helped us advance our mission and goals by volunteering a combined 7,709 hours. Volunteers assembled birthday bags and learning kits for our children. They gathered hygiene products for women in PRIDE, and they organized drives for school supplies, winter wear, childcare items, and holiday gifts. Volunteers taught financial literacy to our families and advised on small business startups; they helped at our events and assisted with office work and data entry.

Our interns contributed 2,384 hours of service learning, working side-by-side with our professional staff to provide preschool occupational therapy, mental health counseling, and social services for our children and families.

In fulfilling their duties in actively leading the organization and serving on Board committees, our 22 Board members provided 684 hours of service in 2016. Board members also expanded our community of support by bringing new Board members, donors, and volunteers to The Family Partnership.

Spotlight on Youth Volunteers – Breck Schools: Faithfully, for 21 weeks, 15 students from Breck High School came to our Southeast Asian classroom in north Minneapolis. Each “study-buddy” partnered with a Hmong 3- or 4-year-old, helping the children build reading, math, and English language skills. For the last study session, our Hmong preschoolers traveled to Breck High School, where the children met up with their study-buddies for a school tour and lunch – a terrific way to introduce our young children to the idea of advanced learning in a larger educational setting. Additionally, every month, 12 students from Breck Middle School joined our north Minneapolis preschool classrooms to offer learning activities for our children. This remarkable, 15-year-long partnership with Breck Schools has enriched the lives of our young learners and Breck students alike.

Unsung Hero: Ann Allen, AuD, FAAA. Ann Allen is a pediatric audiologist who has volunteered in our therapeutic preschools for more than 12 years! She visits our sites four times a year to provide pro bono hearing screening for between 180-200 children age 16 months to 5 years. Ann monitors hearing conditions and rescreens children during follow-up visits. She provides parents with a summary to share with their doctor, and she helps them access specialists if needed. Children receive the care they need like medicine, PE tubes, and hearing aids. These screenings are instrumental in detecting and preventing hearing loss, which is vital in the effort to avoid long-term impact on children’s speech/language and overall learning. With Ann’s unique skillset, even our youngest children can receive a reliable screening. She engages children with her playful manner and friendly disposition. Her screens are thorough and they provide parents and teachers with valuable information. Adults don’t often realize when a child has a hearing problem and how it impacts their learning in school and at home. Ann Allen’s long tenure volunteering, her consistent follow-up with each child, and her compassion for families in deep poverty makes her a true hero by any definition.

Volunteers

Businesses, Corporations, Federated Campaigns, Foundations, Civic Groups & Religious Institutions

AHA Freshman Friends
American Engineering Testing, Inc.
Augsburg’s SMART
Bet Shalom Congregation
Breck School
Cargill
Collegis Education
Concordia - St Paul Physical Therapy Program
Deloitte
ESP IT
Free Arts
Girl Scout Troop 18029
Girl Scout Troop 53230
Girl Scout Troop 55331
Greater Twin Cities United Way
Highlands Elementary
Hilton Hotel Bloomington
IDEaS
Interfaith Outreach & Community Partners
Kiwanis Club of St. Anthony MN Foundation
Lunds & Byerlys
Medtronic, Inc.
MTS Systems Corporation
Northwood Community Church
Optum
Rasmussen College
Ready, Set, Smile
Richfield Fun Club
SouthWest Metro High School ASD Programs
Star Tribune
Target - HQ
Target: Newborn, Infant & Toddler Apparel
Tennant Company Foundation
Thrivent Financial for Lutherans
Toro
United Healthcare Corporation
Virteva
Wayzata High School - Darcy Hanley’s Psych 1 Classes
Wells Fargo
Westwood Lutheran Church
Yamamoto Moss
Zachry Engineering
**Volunteers**

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Tony Adolphsen  
Sabah Ahmed  
Pam Alexander  
Dawn Alger  
Dawn Anderson  
Carissa Anderson  
Babu Anderson  
Marsha Anderson  
Miles S. Anderson  
Dean R. Anderson  
JoAnne Archer  
Sarah Arit  
Beth Andorfer  
Elizabeth Aune  
Zeke Babcock  
Bill Baird  
Gar G. Bajpai  
Leda Baker  
Nicole Baldus  
Bryan Baldwin  
Claire Bambenek  
Robyn Barlage  
Elaine D. Barr  
Kim Beck  
Sheryl Behnen  
John Benson  
Ryan Berg  
Chelsea Bergaus  
Kidanie Berhe  
Jennifer Bernhardt  
Jeremy Beuch  
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Bounnakhone Chaleunsack  
Shigir Chen  
Katrina Clemens  
Joel Coffino  
Kyell Coleman  
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Trish Cooley  
Rebekah W. Crosby  
Tara Cruz  
Elizabeth Curtis  
Andy Dahlgren  
Andrea Davila  
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Dave Deutsch  
Stacy Diederich  
Courtney Dingman  
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Edwin Dominguez  
Tao Douangsy  
Jeremy Downie  
Joe Drees  
Josh Drees  
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Katie Duffy  
Natallia Dumenko  
Nancy Duncan  
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Flora Hsu  
Faizo Mohammed  
Aimee Morantez  
Mai Yang Youa Moua  
Chamaera Sowell  
Trisha Taylor  
Patrick Tomko  
Michelle Van Vranken  
Yvonne M. Sapata  
Sarah Sobey  
Robert Wideski  
Travis Wiegand  
Karissa Wiegand  
Michelle Wiersgalla  
John Wiese  
Susan Wilkie  
Heather Williams  
Thomas Woessner*  
Scott Woitas  
Megan Wojtasick  
Aisha Wright  
Jonathon Yarger  
Bob Zaragoza  
Amanda Zellen  
Angela Zellen  

*Board Member  
+Deceased
Thank You Donors!

The Family Partnership appreciates the generosity of donors who help sustain our work. We would like to acknowledge the following Businesses, Corporations, Federated Campaigns, Foundations, Civic Groups, Religious Institutions, and individuals whose gifts were received from January 1, 2016 through December 31, 2016.

Building for Better Futures

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- Lucy Rosenberry Jones

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- Michelle Edgerton
- Carson Funderburk
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- Tommy Hillman*
- Bruce A. Lilly*
- Paul D. Melchert, MD*
- Kati Mohammad-Zadeh, JD, PHD*
- Nancy A. Nelson*
- Margie Soran*

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Thank you to the following for investing in the beginning stages of our campaign.

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- Philip Bell
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- Bonnie Blodgett*
- Thomas & Michelle Woessner
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- Eleanor & Fred Winston Restricted Family Fund of The Longview Foundation
- Clint* & Mary Morrison
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- Mae & Toby Dayton
- Margot & Paul Grangaard
- Lucy R. Jones
- Phil & Margie* Soran
- Bruce & Julie* Steiner

**$5,000 per year over 5 Years**
- David C. Brackett, Sr.* & Dianne Brackett
- Megan & James Dayton
- Bruce Lilly* & Paula Schad Lilly of the River Road Foundation
- Jeff & Nanci Shapiro
- Natalie Ramier & Norman Swett
- Chris Wing

**$2,500 per year over 5 years**
- Annelie & Shawn Bergerson
- Julia Morrison Palmer* & Brian Palmer

**$2,000 per year over 5 years**
- Marie & Fred Friswold
- Molly Greenman* & Michael Kehoe
- Clint* & Mary Morrison
- Cathy Polasky & Ave Nelson

**$1,000 per year over 5 years**
- Dr. Paul Bieganski & Dr. Kati Mohammad-Zadeh*
- Lucia & Brian Bell
- Bonnie Blodgett*
- Russell Cowles
- Katherine & Christopher Crosby
- Denise & Stuart D’Rozario
- Mary Ann Dorsher & Sven Wehrwein
- Margie Dupuis*
- Michelle & David Edgerton
- Barbara & Gary Haugen
- Maura* & Steve Howard
- Elizabeth Hlavka
- Kathleen Jones
- Anousone & David Lettenberger
- Dr. Paul Melchert* & James Zimmerman
- Dorothy Mollien
- Russell C. & Nancy* A. Nelson
- Jennifer Obinna*
- Hugh & Ingrid* Roberts
- Michael Rose
- Amy Steiner Stielow
- Nancy & Rolf Ulvestad
- Hunter & Adam Wright

**$100,000+**

**Businesses, Corporations, Federated Campaigns, Foundations, Civic Groups & Religious Institutions**

- Greater Twin Cities United Way
- Youthprise

**Individuals**

- Bruce Lilly* & Paula Schad Lilly, Robert and Austin Lilly of the River Road Foundation
- Jeff & Nanci Shapiro
- Natalie Ramier & Norman Swett
- Chris Wing

**$99,999–$50,000**

**Businesses, Corporations, Federated Campaigns, Foundations, Civic Groups & Religious Institutions**

- Alliance for Strong Families and Communities, the Norlien Foundation, and the Robert Wood Johnson Foundation
- Community Action Partnership of Suburban Hennepin
- Patrick & Aimee Butler Family Foundation
- The Minneapolis Foundation
- The Mortenson Family Foundation
- Willis C. Helm Family Fund of The Minneapolis Foundation
- Women’s Foundation of Minnesota

**$49,999–$25,000**

**Businesses, Corporations, Federated Campaigns, Foundations, Civic Groups & Religious Institutions**

- Medica Foundation
- Otto Bremer Trust
- Weyerhaeuser Family Foundation

**Individuals**

- David C. Brackett, Sr.* & Dianne Brackett
- Ellie Crosby-The Longview Foundation
- & The Crosswols Foundation
- Kitty and David Crosby Restricted Family Fund of The Longview Foundation
- Julia W. Dayton
- Mary Dolan Restricted Family Fund of The Longview Foundation
- Charles Driscoll
- Kelly* & Samuel Drummer
- Margie DuPuis*
- Christian Erickson* & Janey Winterbauer
- Carson & Donna Funderburk
- Tommy* & Evelena Hillman
- Maura* & Steve Howard
- J.A. Wedum Foundation
- Bill & Sally Kling
- Bruce Lilly,* Paula Schad Lilly, Robert and Austin Lilly of the River Road Foundation
- Dr. Paul Melchert* & James Zimmerman
- Ken* & Linda Middlebrooks
- Lucy & Bob Mitchell Restricted Family Fund of the Longview Foundation
- Clint* & Mary Morrison
- Cathy Polasky & Ave Nelson

* Board member | + Deceased
$24,999–$10,000

**Businesses, Corporations, Federated Campaigns, Foundations, Civic Groups & Religious Institutions**

Anonymous
Athwin Foundation
Beim Foundation
Benjamin W. Stephenson Fund of The Minneapolis Foundation
Cities 97 Charity Committee
Marbrook Foundation
R.C. Skoe Foundation
The Sheltering Arms Foundation
Thrivent Financial Foundation
WCA Foundation

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$9,999 – $5,000

**Individuals**

Anonymous (2)
Philip Bell
Thomas and Margo Brackett
Charles Driscoll
Christian Erickson* and Janey Winterbauer
Paul & Margot Grangaard
Russell C. & Nancy* A. Nelson of the Russell and Nancy Nelson Family Fund of the Minneapolis Foundation
Kandi & Bart Osborn of the S. Bartley Osborn Family Charitable Trust
Mimi Sanders

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$999–$500

**Businesses, Corporations, Federated Campaigns, Foundations, Civic Groups & Religious Institutions**

Anonymous
Church of St. Albert The Great
Church of St. Pascal Baylon
Whitney Foundation

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$2,499–$1,000

**Businesses, Corporations, Federated Campaigns, Foundations, Civic Groups & Religious Institutions**

Best & Flanagan LLP
BWBR Architects, Inc.
Elmer L. & Eleanor J. Andersen Foundation
Great River Energy
Lindquist & Vennum, LLP
Northside Achievement Zone
RBC Foundation - USA
S.F. Perkins Fund of The Minneapolis Foundation
Smikis Foundation
Vinyl Art, Inc.
Virteva
Voyant
Zanco Sales Inc.

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$4,999 – $2,500

**Businesses, Corporations, Federated Campaigns, Foundations, Civic Groups & Religious Institutions**

The Elizabeth C. Quinn Foundation, Inc.
Enterprise Holdings Foundation

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* Board member | + Deceased
Lee Mitau & Karin Birkeland
Sheila Morgan
Jennifer Obinna*
Louise Otten
Jane Piccard & Hunt Greene
Cynthia & Earl Rainey
Anne & John Randolph
Gene Ratat
Conradine Sanborn
Dana & Marty Sanders
Katj & John Shannon
Sarah & Daniel Sheehan
Kim & Buddy Snow
Linda & Fred Speece of the Speech
Thorson Capital Group
Peter Spokes
Diana & Kyle Srivastava
Karl Starr & Christopher Jan Haug
Ruth Stricker
Margaret & Don Thomas
Beth & Tim Traff
Pamela & Hal Ulvestad
Chelsea Vandlen
Jane & Steve VanTassel
JoAnn Vella-Griffin & Kelly Griffin
Janie Waldron
Amy Warner & Michael Haney
Elizabeth & Fred Weiner of the Fred &
Elizabeth Weiner Fund
Doug Wild
Susan Wright
Jane & Oswald S. Wyatt III

$499 – $100

Businesses, Corporations, 
Federated Campaigns, 
Foundations, Civic Groups & 
Religious Institutions
Anonymous (2)
Austin Mutual Insurance Company 
Foundation
Kiwanis Club of St. Anthony MN 
Foundation
Navigate Forward, Inc.
Nuveen Investments, Inc 
Polaris Industries, Inc.
The Dorsey & Whitney Foundation

Individuals
Anonymous (4)
Mandy & Kent Adams
Georgi & Robert Alexander
Charlene Altman
Elizabeth Andrus & Roby Thompson
Laurel Anthony
Kristin Baker
Susan Bartell
Eric Bass
Melanie & Mark Baumhover
Merry Beck
Amy & Ford Bell
Derek Blinkman
Janet Boswell
Dorian Bowlds
Stephanie Brace
Will & Margee Bracken
Paul Braun
Sarah Brenner
Pam & Phil Broat
Carol & Conley Brooks
Ann Brown & Stephen Hollick
Christopher Brown
Stacy Brown
John Bultena
Jan & Mitchell Burke
Peggy & Ralph Burnet
Stephanie & James Burrows
Renee & David Burton
Rebecca Cahn
Emilie Caillon & David Chene
Terry Campbell & Chip Lindeke
Julie Card
Janet Carpenter
Anne & Thomas Carrier
Donena Carter
Pat & John Case
Lynn Casey & Mike Thornton
Jessica & Ben Cattoor
Emma & Jonathan Chapman
Jeanne & Raymond Chaussee
Arta Cheney
Debbie & John Chrisistakos
Sharon & Garfield Clark
Sandi & Doug Coleman of the Douglas 
and Sands Coleman Fund of The 
Minneapolis Foundation
Carrie & Peter Connor
Anna Coskran
Rebekah & David Crosby
Carol & Ted Cushmore of the Ted 
and Carol Cushmore Family Fund of The 
Minneapolis Foundation
Rachel & Peter Czachor
Michael Dady
Jud & Kent Davidson
Barbara & Thomas Davis
Liz Davis & Steve Polasky
Sherry Ann & Edward Dayton
Scott Dayton
Susan & Steve Demorlis
Elisabeth Dittmann
Mary Dobish
Kate & Douglas Donaldson
Sara Donovan
Beth & Kevin Dooley
Jollie Doran
Lynette Dumalog & Michael Porsch
James Dunn
Ted Dyste
Ron Elwood
Annerhe & Brett Erickson
Gina & Matthew Erickson
Marlene Feldman
Ann Finzel & David Weider
Caroline & Dutton Foster
Jocelyn & Nick Frank
Patti & Melvin Frisch
Jane Gehan
Janet & John Gendler
Julie Giese
Roxane & Curtis Gilje
Mariel Goettsch
Pat & Steve Gordon
Brian Gorecki
Elizabeth & Michael Gorman
Barry & Susanne Graceman
Virginia & John Greenman
Jeff Greenman
Dennis Grigal
Heather & Peter Haeg
Teresa & David Haggerty-Lueck
Margaret & Jeff Hall
Jolene & Thomas Hart
Kate & William Hartfiel
Helen & William Hartfiel
Paula Hassinger
Susan Hasti & Michael Friedman
Betsy & Ben Hawn
Cynthia Heelan
Peter & Sally Herfurth
Lucy Hicks
Joan Higinbotham
Aileen & James Hill
Nancy Hite
Ann Hovie
Jeffrey Hoerster
Vincent & Mark Hoffman
Penny & Steve Hornig
Michelle & Douglas Houser
Ingrid & Richard Hoyt
Nancy & Seth Hoyt
Louise Huff
Laurie & David Hughes
Yvonne Hundshamer
Julie Ingebretsen
Katie & Marc Iwain
Jay & Mary Jackley
Peterson James
Cindy Janssen
Wijadi Jodi
Paul Johnson
Heather & Paul Johnson
Ellen Jones & Robert McKieveen
Martha & Art Kaemmer
Roger Kahler-Kokosh
Nancy Kappas
Clinton Kennedy
Kim Keprios
Mark Kersey
Sandy Klein-Mirviss & P.J. Mirviss
Carly Kohler
William Kunkel
Audrey & Donald Kvist
Gwen & Irving Lerner
Cindy & Mike LeSage
Carolyn & Bruce Leslie
Katie & David Leslie
Katherine & Piers Lewis
Mary & Mac Lewis
Mary & Erik Lillestol
Clementina Lopez
Amy & Mark Lucas
Maria Lund
Jhna & Rick Lundin
Anna Lyon
Todd MacGregor
Dustin MacGregor
Martha MacMillan
Mitzi & Brent Magid of the Brent & Mitzi 
Magid Charitable Fund
Mary & John Manning
Kelly & Dave Mansell
Joanne Manthe
Katherine Martin
Michele & Bob Martin
Leslie Mason-Welle & Mark Welle
Betsy & John Massie
Janet McCaffrey
Lynn & Paul McDonough
Mary McEachron
Sharon & Christopher McGrann
Anne & William McLaughlin
Jeffrey & Chris Meyer-Quarberg
Susan Michalek & Mark Harrison
Tracy & Roger Miller
Barbara & Steve Moon
Val & Rick Moore of the Richard A 
and Valerie C. Moore Fund of The 
Minneapolis Foundation
Gail & John Moore
Wenda Weeks Moore & Cornell Moore
Mary Moran
Kelly Morrison & John Willoughby
Hedi Moussavi
Bonnie Mulligan & Charlie Greenman
Mari Jo Mundahl
Julie Murphy
Katherine Murphy
Mary & David Neal
Sue Newton
Rosalyn & Scott Nicholas
Nancy & Allen Nicklay
Mary & Matt Nicoll
Mary & Rob Nicoski
Sandy Nies
Libby O’Brien & Gates Blodgett
Dana & Tim O’Connor
Linda & Douglas Peterson
Kris & Jason Pettit
Deanna Plant
Mary Plant
Jane Pihlal
Susan & David Plimpton
Katherine Pollock
Leila Poullada
Harriet & Walter Pratt
Sarah Randolph

* Board member | + Deceased
In-Kind

Businesses, Corporations, Federated Campaigns, Foundations, Civic Groups & Religious Institutions
AHA Freshman Friends
Alpha Phi Omega from the U of M-Twin Cities
American Engineering Testing, Inc.
American Heritage Girls
Apple Seeds 4 H Club
Art & Soul Crafts - Faith UMC
Augsburg’s SMART
Best & Flanagan LLP
Bet Shalom Congregaton - Social Action Committee
Bible Study Group
Breck School
Breck School Parent Association
Family Community Outreach
Cargill
Cargill Data & Business Intelligence Team
Chase’s Warrior Foundation
Concordia - St Paul Physical Therapy Program
Cub Scouts Pack 211 Den 8
Daisy Girl Scout Troop 18039
DCM Services
Deloitte
Doing Good Together/St. Odilia Church
ESP IT
Faegre Baker Daniels
Frank J Kalis VFW Auxiliary - Wells, MN
G.M.A.C.G.
Get Stitchy Group at Thrivent Financial
Girl Scout Troop
Girl Scout Troop 18029
Girl Scout Troop 53230
Girl Scout Troop 55331
Greater Twin Cities United Way
Guess
Highland’s 5th Grade Girl Scouts
Highlands Elementary
Hilton Hotel Bloomington
IDEAS
Interfaith Outreach & Community Partners
Medtronic, Inc.
mPaisley’s Event Planning
MTC Systems Corporation
Northwood Community Church
Optum
Richfield Fun Club
Richfield Super Target T-2300
Soderlin Plumbing, Heating & A.C.
Southwest Humanitarian Club
SouthWest Metro Educational Cooperative
SouthWest Metro High School ASD Programs
St. Francis United Methodist Church
Star Tribune
Target - HQ
Target Corporation - Product Design & Development Team
Team Awesome
Tennant Company Foundation
The Goodprinter
Thrivent Financial Action Team
Thrivent Financial for Lutherans
Toro
Truly Unique Girls & Boys Royalty System
UGG/Deckers Outdoors
United Healthcare Corporation
Wayzata High School - Darcy Hanley’s Psych 1 Classes
Wayzata High School FACS teachers
Wells Fargo
Westwood Lutheran Church
Willow Park Neighborhood
Yamamoto Moss
Zachry Engineering

Individuals
Tony Adophsen
Sabah Ahmed
Pam Alexander
Dawn Alger
Carissa Anderson
Leslie & Miles Anderson
Dawn Anderson
Sarah Art
Beth Arndorfer
Zeke Babcock
Bill Baird
Gargi Bajpai
Leda Baker
Nicole Baldus
Molly & Bryan Baldwin
Claire & Gary Bambenek
Robyn Barlage
Beck Family
Sheryl Behnken
John Benson
Ryan Berg
Kidane Berhe
Jeremy Beuch
Dan Birhanzel
Karlin Bjorke
Jonnie Bloemers
Bond/Manson Family
Adrienne Bork
Sarah Bredemus
Lesley Briese
Jonathan Buchberger
Matt Buckley
Ned Bulman
Butzer Family
Mary Callahan
Cheryl & Brian Carling

2016 ANNUAL REPORT 15
Memorials & Tributes

In Memory of George A. Brackett
   • Mary A. Morefield
In Memory of Bruce B. Dayton
   • Ruth Stricker
In Memory of Jock Irvine
   • Jili & Robert Greenman
In Memory of Angus Morrison
   • Anonymous (2)
   • Donald Asby
   • Jeff & Christine Rotsch
   • Bert & Susie Colianni
   • Hal & Pamela Ulvestad
   • Kate & Douglas Donaldson
   • Linda & Fred Speeech of the
   Speece Thorson Capital Group
   • Louise Huff
   • Susan Wright
In Honor of Nat Porter
   • Navigate Forward, Inc.
In Honor of Claire Ruebeck
   • Ann Strong
In Honor of Elizabeth Simpson
   • Sheri Lietzke
In Memory of Dorothy Tulien
   • Susan Bartell
In Memory of Clyde Varner
   • Nuveen Investments, Inc
   • Joyce Delestry
   • Jolie Doran
   • Barbara Cookas
   • Gwen & James Wildermuth
   • Jane & Curtis Goke
   • Pamela Kretschnar
   • Patricia Varner
   • William Kleinboehl
   • Sharon Blaess
In Memory of Wheelock Whitney
   • Whitney Foundation

Matching Gifts

3M
Adobe
AmazonSmile Foundation
Ameriprise Financial Employee Gift Matching Program
Boston Scientific Matching Gift Program
cargill
Carolyn Foundation
Enterprise Holdings Foundation
General Mills
Honeywell International Charity Matching Gift Program Fund of the Minneapolis Foundation

Optum
Target
Thomson Reuters
Thrivent Financial Foundation
U.S. Bancorp Foundation - Employee Matching Gift Program
UnitedHealth Group - Employee Giving Campaign
University of Minnesota through Community Shares Minnesota
UPS
Voya
Wells Fargo Community Support Campaign

United Way Donor Designated Gifts

Anonymous (3)
Dorian Bowlds
Stephanie Brace
Roger Deragon
Taneka Dortch
Margie DuPuis*
Carson & Donna Funderburk
Jane Gehan
Mariel Goetttsch
Paul & Margot Grangaard
Christine & Mark Guy
Teresa & David Haggerty-Lueck
Michelle & Douglas Housier
Gary Keifenheim
Dennis Kivlahan
Lindquist & Vennum, LLP
Mary & John Manning
Michele & Bob Martin
P.J. Mirviss & Sandy Klein-Mirviss
Mary Moran
Claire Perry
Angie Pokharel
Polaris Industries, Inc.
Cynthia & Earl Rainey
Diane Seurer
Cassidy & Andrew Steiner
Mary Strupp
True Thao
Don & Margaret Thomas
Robin Veal
Gina Vogel
Mary Vue
Kyanna Wright
Diane Seurer
Cassidy & Andrew Steiner
Mary Strupp
True Thao
Don & Margaret Thomas
Robin Veal
Gina Vogel
Mary Vue
Kyanna Wright

* Board member | + Deceased

We have made every attempt to ensure accuracy. If you made a donation between January 1, 2016 and December 31, 2016 and your name has been omitted, misspelled, or incorrectly listed, please accept our apologies and contact Robin Veal, Development Associate, at 612.728.2091 or rveal@thefamilypartnership.org.
MISSION:
Building strong families, vital communities, and better futures for children.

VISION:
We envision a Twin Cities where all children and families, regardless of income or origins, reach their full potential. The Family Partnership will be the leader in closing opportunity and achievement gaps for children and families living in poverty by providing high impact, multicultural services; building powerful community partnerships; and changing public policy.

2016-2020 STRATEGIC PRIORITIES:
COMMUNITY IMPACT: Reduce opportunity and achievement gaps for families living in poverty.
LEADERSHIP: Provide multicultural leadership, education, and training locally and nationally to build community partnerships and increase impact.
COMMUNITY AWARENESS: Heighten community awareness to reduce poverty and violence, increase educational achievement, and strengthen families.
INNOVATION AND TECHNOLOGY: Empower and educate clients and communities through technology.
SUSTAINABILITY: Stabilize our physical environment to empower, expand, and strengthen our programs and our financial and human resources.

The Family Partnership
Counseling Education Advocacy

CORE BELIEFS
Our focus is families
We meet people where they’re at
People change in the context of relationships
All individuals and families have strengths
We want a better future for the next generation
Culture matters in helping people change
We strengthen families through compassion and accountability
Our employees are our most valuable resource
Good stewardship of resources makes our efforts sustainable