



Diversity Social Work Advancement Program (DSWAP)
2020-21 MSW Clinical Internship Program
(Watch for 2021-2022 applications in April!)

Description

Diversity Social Work Advancement Program (DSWAP) trains racially, ethnically, and culturally diverse MSW students to become mental health professionals. The goals of DSWAP are to increase the number of mental health professionals who identify as people of color, immigrants, refugees, and/or LGBTQ and to increase the availability, accessibility, and effectiveness of trauma-informed treatment for culturally diverse clients.

Internship Timeline:

Mid-August 2020-Mid-May 2021

Weekly Time Commitment:

16-20 hours per week (with at least one evening until 8 pm) and Thursday available to take part in the Multidisciplinary Team Meeting (MDT)

Qualifications:

- *2nd year MSW Students or Advanced Standing
- *Enrolled in the **Clinical Track**
- *Identify in one or more of the following groups: person of color, immigrant, refugee, LGBTQ

Field Learning Activities:

(The following activities are planned, though may fluctuate with program changes).

- Outpatient, In-Home, and/or School-based Psychotherapy with adults, adolescents, and/or children in individual, family, couple, and/or group formats *(5+ diverse clients/week)*
- Conduct and document diagnostic assessments, treatment plans, progress notes, and discharge summaries
- Conduct outreach and psychoeducation with culturally-specific communities
- Group Supervision through Multidisciplinary & DSWAP Team Meetings *(Thursdays)*
- Individual Supervision *(Weekly)*
- Adhere to all data privacy and mandatory reporting requirements of HIPAA, MN, & NASW Code of Ethics
- Narrative Exposure Therapy Trauma Training *(July 30th, 31st and August 1st also 1-2x/month throughout the school year)*
- Motivational Interviewing *(Winter 2020)*
- Two-Generation Approach to Healing Adverse Childhood Experiences Training *(Winter 2020)*
- LGBTQ, Transgender, & Intersectionality Training *(Fall 2020)*
- LGSW Test Preparation Class *(Spring 2020)*
- Stipends *(\$277/month)*



Diversity Social Work Advancement Program (DSWAP) MSW Clinical Internship Program

Application Process:

***Applications will be accepted beginning on 04/07/2020. To be fair to all applicants, please do not submit applications prior to that.**

1. Email your cover letter & resume with three reference to Shawn Hayward shayward@thefamilypartnership.org. In your cover letter, please describe how you meet each of the three DSWAP qualifications listed on page one. **Cover letters and resumes due at least 24 hours before your interview.**
2. Schedule and complete an in-person interview at The Family Partnership (4123 E Lake St Minneapolis, MN 55406). **Schedule through contacting Shawn via email or phone 612.341.1670.**
3. Write and submit your DSWAP Essay responses, **ideally emailing it along with your cover letter & resume. However, essays received by 05/01/2020 will be accepted.**
4. If the DSWAP internship seems like a match, select DSWAP as one of your internship choices.

DSWAP Essay Questions

In one-two pages, please respond to the follow questions:

1. What are your professional goals?
2. How will you use your experiences as a member of one or more historically underrepresented groups to support clients from diverse communities?
3. Describe challenges and rewards of working with clients from your identified communities as well as with clients from communities different from yours.

Internship Contact:

Shawn Hayward, MSW, LICSW
Shayward@thefamilypartnership.org