The Family Partnership’s 2Gen Theory of Change

**OUR MISSION:** Building Strong Families, Vital Communities, and Better Futures for Children.

**WE BELIEVE:** Families, no matter what their form, are the foundation of strong communities.

**OUR PURPOSE IS TO:** Clear the path for family success.

**ASSUMPTIONS**
- Because poverty crosses generations, sustainably disrupting poverty requires a two-generation (2Gen) or whole family approach
- The gears of 2Gen change provide the most important framework for assessing organizational 2Gen capacity
- TFP has historical strength in Early Childhood, Health, and Social Capital gears of 2Gen change
- Mobility Mentoring is a strategy to build our Postsecondary/Workforce and Economic Assets gears—and partnerships will be of value there too
- The more gears that families have access to, the greater our impact

**WE WILL PURSUE THIS BY**
- Championing the two-generation approach
- Preventing and overcoming adverse childhood experiences
- Demonstrating leadership in thought and action
- Building partnerships based on trust

**HOW PROGRAMS WORK**
- Services are co-created with families, so that they work for families
- Our counseling, education, and advocacy services work together, and work with the whole family to disrupt intergenerational cycles of poverty, adversity, and trauma
- We assess families’ needs holistically so we can bring the 2Gen gears together for greater family impact
- Programs incorporate evidence-based approaches and tools (Mobility Mentoring, Minnesota Executive Functioning Scale) and emerging brain science (e.g., promoting serve and return interactions that build healthy brain architecture, executive functioning coaching, mindfulness activities that buffer toxic stress, etc.) to have the best impacts with both adults and children
- We reinforce programs’ impact through policy advocacy so that systems align with what works for families, and with what families say they need

**2GEN IMPACT**
- Families experience lasting housing stability
- Families move up on the educational and employment ladder
- Children are ready for school and experience school success
- Families experience health and well-being
- Family members improve their executive functioning
- Families are increasingly resilient in the face of adversity
- Public systems are aligned to support 2Gen impacts with families.

For more information on this document, contact 612-728-2086.