



THE FAMILY  
PARTNERSHIP

# Rising Above Challenges. Emerging Stronger.

2021 ANNUAL REPORT



# About Us

We remove barriers to well-being and clear the path for family success.

**FOUNDED IN 1878, OUR MISSION IS** building strong families, vital communities, and better futures for children.

**OUR WHOLE FAMILY APPROACH** promotes well-being across generations to increase economic security, educational success and overall healthy development.

**WE BELIEVE THAT** families, no matter what their form, are the foundation of strong communities.

## OUR IMPACT



**5,500**

*children and families served*



**57%**

*are children, teens and young adults (0-24)*



**93%**

*live under 200% of the federal poverty level*



**75%**

*are people of color*



**89%**

*live in Hennepin and Ramsey County*

Our two locations sit on Dakota, Anishinaabe (Ojibwe) and other Tribal nations land. We honor the wisdom and contributions of our indigenous elders, past and present, and seek to build trust and mutual respect through our actions.





# Rising Above Challenges. Emerging Stronger.

In 2021, The Family Partnership navigated unpredictable times and rose to meet ongoing challenges from the pandemic, increased citywide crime and systemic racism laid bare.

We emerged stronger, building a solid foundation for the future.

Our locations in both north and south Minneapolis place us at the heart of where families have easy access to our services. **We are located where we need to be** — in the right place at the right time.

The building presence in south Minneapolis and staff presence in community meetings has amplified our impacts to address challenges the neighborhood and city face — from sex trafficking, to gang activity to health and safety concerns.

Opening the Building for Better Futures center on Bloomington and Lake secures a new, sustainable, flexible space to meet current and future community needs.

We are making a difference with our research-based strategies for low-

income kids and families that reduces the impacts of adverse childhood experiences and builds better brains.

## Looking Ahead

We started 2021 celebrating the 10-year anniversary of the merger of Family & Children's Services and Reuben Lindh Family Services — one of the most transformative decisions in our history. As we closed the year, we began a search process for a new President & CEO, that as you now know, ultimately led to the Board of Director's naming **Dianne Haulcy** to succeed Molly after her retirement June 30, 2022.

Additionally, the board approved a new three-year strategic framework that elevated Equity, Inclusion and Anti-racism to a strategic priority while deepening our focus on services, thought leadership, organizational health and financial stability.

**Thank You!** We are grateful for so many of you who really stepped up your financial support of our organization.



*Molly Greenman*

**Molly Greenman**  
President and CEO



*Tommy Hillman*

**Tommy Hillman**  
Chairperson

## 2021 BOARD OF DIRECTORS

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David C. Brackett, Sr.

Julia Morrison Palmer

\* TERM ENDED IN 2021

### DIRECTORS EMERITUS

David C. Brackett, Sr.

Julia Morrison Palmer



# Program Outcomes

## Early Education & Care



**93% of preschoolers** tested kindergarten-ready compared to 60% of children in Minnesota and 52% of children in households with low incomes.



**97% of children** receiving developmental therapy services made progress toward their therapeutic goals.

## Mental Health Therapies



**100% of children** ages 0-5 maintained/improved scores on a standardized measure of therapeutic need.

## Mobility Mentoring<sup>®</sup>



**91% of families** maintained/improved scores for education and training; while 74% maintained/improved their scores for overall self-sufficiency.

## Anti-Sex Trafficking (PRIDE)



**78% of participants** maintained/improved decreasing involvement with the commercial sex industry.

## Family Home Visiting



**80% of parents** with child protection cases showed improvements in reducing risk for maltreatment and strengthening parenting skills.

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\* A full General Operations Report is available upon request for more program information by emailing [info@thefamilypartnership.org](mailto:info@thefamilypartnership.org).



# Research-based Strategies

## Award-winning Brain-Science Curriculum

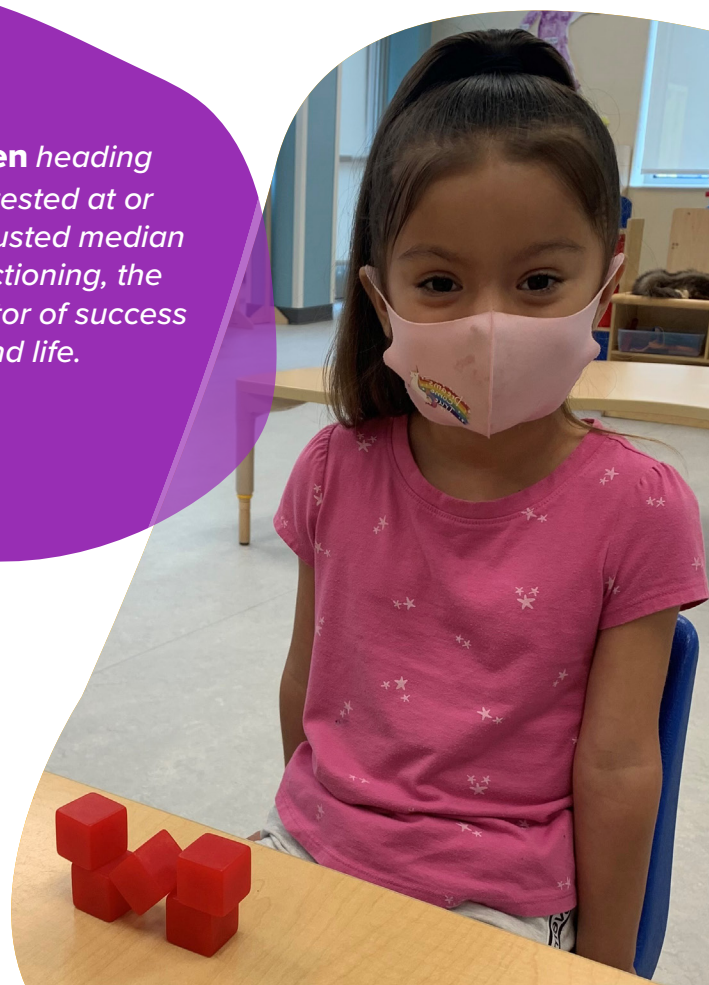
The Family Partnership's Executive Functioning Across Generations® model received the 2021 Innovation Award from the Minnesota Council of Nonprofits. The curriculum, developed by Dr. Chris Wing, is the first designed to boost children and their caregivers' executive functioning and self-regulation skills — the essential skills needed to succeed in school and life.

The Harvard Center on the Developing Child's Frontiers of Innovation (FOI) research and development platform has collaborated on national pilots for home visiting and parenting programs. Additional pilots of the core preschool model are providing further evaluation with the goal to infuse brain-science informed approaches into early childhood education.

This intervention is helping address the persistent social issues of ACEs (Adverse Childhood Experiences) and intergenerational cycles of poverty, to make a lasting difference in the lives of families.



**100% of children** heading to kindergarten tested at or above the age-adjusted median for executive functioning, the overall best predictor of success in school and life.





## How the Curriculum Helped Samuel

Samuel would disrupt his classroom by acting out when he was upset. After learning words to express his feelings, Samuel was able to approach his teacher and say “I’m angry” and “I’m experiencing pain from a scraped knee and need a bandage.”

His teacher observed that while Samuel continued to get upset from time to time, he was now able to name his emotions, ask for help, and then “reset” and rejoin group activities more quickly!

Fewer disruptions lead to better outcomes in school, and strong interpersonal communication skills pave the way for children to have healthy relationships throughout life.

## Increased Demand for Economic Mobility Coaching

Participation doubled in households served through the evidence-based coaching model — Mobility Mentoring®. Our mentors work with families and individuals to set their own goals and help empower them to acquire the resources, skills and sustained behavior changes necessary to attain economic stability. Participants choose goals from housing,

health and well-being, increasing savings or debt reduction, to education or training and employment.

**The Family Partnership was named a 2021 Key Collaborator by EMPATH, developer of Mobility Mentoring®** for advancing learning and the practice of Mobility Mentoring.

### The Family Partnership’s Gears of 2Gen Change



*We provide early interventions with families using a two-generation or whole family approach. Our holistic services represent the five “gears” identified by the Aspen Institute — accessing more gears helps families move towards prosperity.*



THANK YOU, DONORS!

**The Family Partnership  
appreciates the generosity  
of donors who help sustain  
our work.**



We would like to acknowledge the following Businesses, Corporations, Federated Campaigns, Foundations, Civic Groups, Religious Institutions and Individuals whose gifts were received from January 1, 2021 through December 31, 2021.

#### **\$50,000+**

##### **Business, Corporations, Federated Campaigns, Foundations, Civic Groups & Religious Institutions**

Douglass Brandenburg Family Foundation  
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S.F. Perkins Fund of The Minneapolis Foundation

\*CAPITAL CAMPAIGN CONTRIBUTOR ✓CHAMPIONS SOCIETY MEMBER †DECEASED



## The gender breakdown of the individuals Family Partnership served in 2021 is:

- 61% girls and women
- 37% boys and men
- 2% transgender or gender nonconforming



Rodman Foundation  
Thrivent Financial Foundation  
UnitedHealth Group — Employee Giving Campaign

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We are an early childhood anchor partner for



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ACHIEVEMENT  
ZONE





Our solar panels will produce 60,000 kilowatt hours of energy every year, a **reduction of 2.5 million pounds of carbon dioxide** or **57,000 trees**.

Thank you to the Green Cost Share Program, Xcel Energy, and donors Bruce and Julie Steiner for making this possible!

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Olive Grose

**In Honor of the Guy Family**  
Laurie Lomansey

**In Memory of Nancy Nelson and in  
Honor of Bruce Lilly**  
Carol & William Beadie

**In Memory of Andrew J. Simpson**  
Andrew Simpson

**In Memory of George Watson**  
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Thomas Brackin  
Karen Capiz  
Anne Greer  
Karen Holmen  
Jill Schoening  
Sue Tran

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*We have made every attempt to ensure accuracy. If you made a donation between January 1, 2021 and December 31, 2021 and your name has been omitted, misspelled, or incorrectly listed, please accept our apologies and contact Ashley Hemnarine, Development Manager, at [AHemnarine@TheFamilyPartnership.org](mailto:AHemnarine@TheFamilyPartnership.org).*



**The Champions Society** consists of donors who support the organization by pledging a multi-year gift of at least \$1,000 per year for five years. These members help sustain the organization's unrestricted operating needs for programs and services.

# Financials

## Statement of Activities:

### REVENUE



Government.....	\$14,209,259
Capital Campaign .....	\$46,973
Contributions .....	\$685,466
Program Fees .....	\$1,032,318
Foundations .....	\$580,025
Other Income .....	\$2,289,399
<b>Total Revenue .....</b>	<b>\$18,843,440</b>

<b>Depreciation and Gain/Loss on Investments</b>	
<b>Total .....</b>	<b>\$374,380</b>

### EXPENSES



■ Program Expense	
Early Ed. & Dev. Therapies .....	\$2,169,791
Mental Health Therapies .....	\$2,276,022
Family Home Visiting .....	\$765,453
Economic Mobility Mentoring ...	\$130,096
Anti-Sex Trafficking .....	\$873,315
Evaluation & Research .....	\$119,285
Program Expense Total .....	\$6,509,951
■ Management.....	\$819,915
■ Fundraising .....	\$505,578
<b>Total Expenses .....</b>	<b>\$7,835,044</b>

### CHANGE IN NET ASSETS

Beginning of the Year .....	\$12,960,375
End of the Year .....	\$23,594,931
<b>Total Change .....</b>	<b>+\$10,634,016</b>

## Statement of Financial Condition:

### ASSETS

Cash .....	\$3,057,859
Other Assets .....	\$35,726,253
<b>Total Assets .....</b>	<b>\$38,784,112</b>

### LIABILITIES

Current Liabilities .....	\$1,633,632
Other Liabilities .....	\$12,177,402
<b>Total Liabilities .....</b>	<b>\$13,811,034</b>

### NET ASSETS

Unrestricted Net Assets .....	\$23,602,768
Other .....	\$1,370,310
<b>Total Net Assets .....</b>	<b>\$24,973,078</b>

### TOTAL LIABILITIES & NET ASSETS

**\$38,784,112**

