



THE FAMILY
PARTNERSHIP

Centering Families, Equity and Healing

2023 ANNUAL REPORT



About Us

We work for the healing and well-being of families across generations.

OUR MISSION

To build strong families, vital communities and better futures for children.

OUR APPROACH

- 2Gen
- Equity-Focused
- Evidence-Based

LAND ACKNOWLEDGEMENT

Our two locations sit on Dakota, Anishinaabe (Ojibwe) and other Tribal nations land. We honor the wisdom and contributions of our American Indian elders, past and present, and seek to build trust and mutual respect through our actions.

OUR IMPACT

In 2023, your support helped us serve **3,549 children and adults** from **1,178 households**, including:

88% from low-income households

24% who were age 5 and under

86% who are Black, Indigenous or people of color

3% who are transgender or gender non-conforming

A LETTER FROM LEADERSHIP

Building Better Futures Together

As we reflect on 2023, it was a year of significant challenges for the families and communities we serve. With rising living costs and the end of emergency COVID-19 support, many struggled with food and housing instability. Families in Minneapolis also faced serious barriers to accessing affordable childcare – a crisis with ripple effects throughout households, communities and the state economy. Yet, despite these difficulties, we continued to build on The Family Partnership's 145-year legacy of trust and impact.

Thanks to our incredible staff and partners, The Family Partnership supported over 3,500 children and adults as they navigated these hardships. Through our 2Gen approach, we worked across generations to strengthen families, addressing both their immediate needs and long-term goals. Together, we helped preschoolers graduate kindergarten-ready, supported children in meeting their mental health treatment goals, and empowered parents to reduce toxic stress and strengthen family bonds. We also walked alongside youth and adults as they made strides toward self-sufficiency and lives free from sexual exploitation.

Our advocacy efforts also led to significant wins. This year, we secured \$300,000 in state funding to expand the EGG Toolkit, which promotes early childhood executive function development. This funding will create new opportunities for children across Minnesota to thrive.

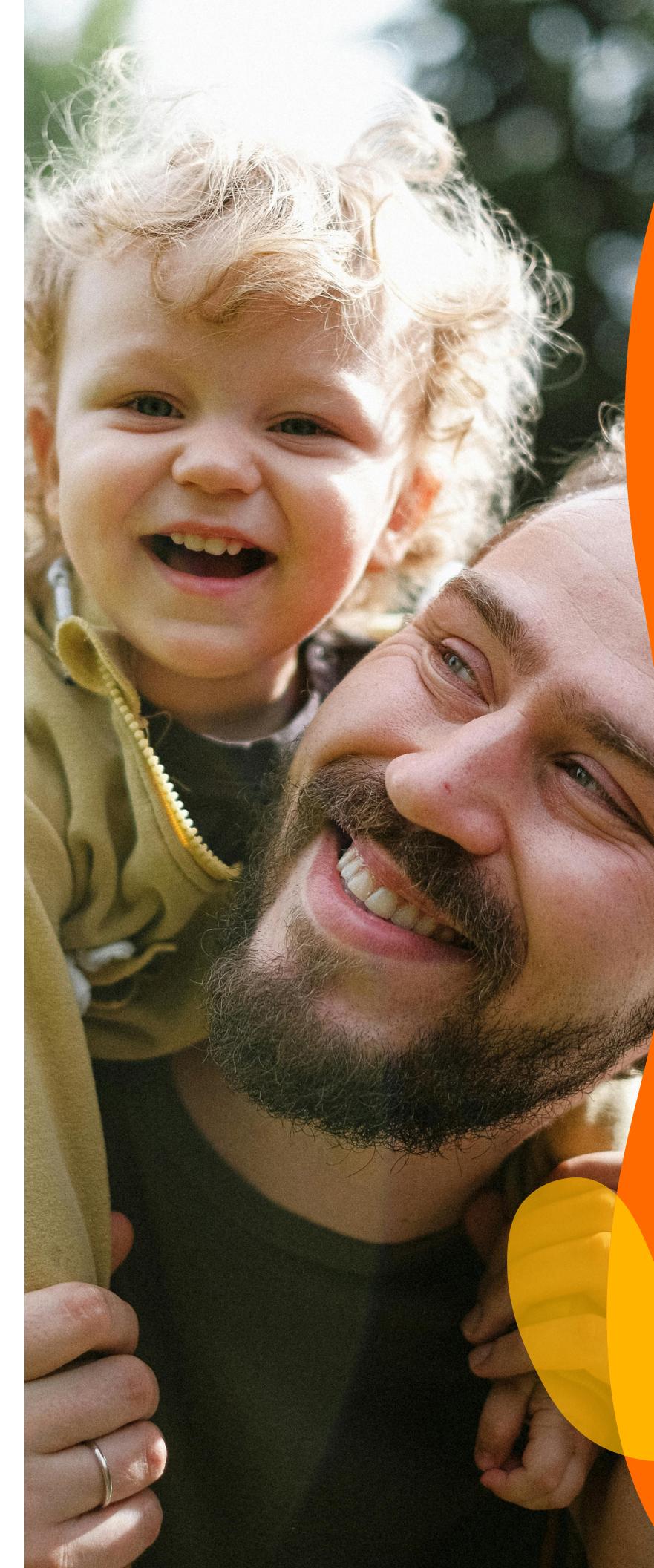
At The Family Partnership, when we talk about generational healing, we are referring to something deeply personal and profound. Because every individual and family we serve has a unique story and history, we build trusting relationships as the foundation of our healing work together. These relationships remind us all that we are not alone in breaking cycles of adversity and building legacies of well-being.

This report shares about work that is greater than just one year – it is about the children who will grow up in stronger, more connected families and communities because of the good things that began in 2023. Thank you for being part of the journey with us.

With gratitude,



Molly Schlobohm
CHAIR, BOARD OF DIRECTORS



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Our 2022-24 Strategic Framework

The Family Partnership continues to work within the strategic framework adopted by the board in 2022 and runs through 2024.

In 2023, this framework served as both steward of the past and guide toward the future. Leadership, along with the board of directors, staff and partners, advanced our mission by making progress on each strategic priority.



Impact Through Services

Services strengthen families by removing barriers and clearing a path to success.



Thought, Practice and Policy Leadership

Families and children thrive because we are an active agent in service and policy innovation.



Equity, Inclusion and Anti-Racism

Equity, inclusion and anti-racism are areas of paramount importance.



Organizational Health and Resilience

The health and resilience of the staff and board is foundational to our capacity.



Financial Stability

Financial resources fuel our services and policy initiatives.



To learn more about our strategic framework, scan this QR code



Impact Through Services

Early Childhood Education and Care

The Family Partnership offers culturally responsive early childhood education at Four Directions Preschool and North Minneapolis Preschool. In 2023, we served **75 children** and **240 families** across all our early childhood programs.



100% of children graduated kindergarten-ready (compared to 60% statewide and 52% in low-income households).



100% of parents/caregivers increased their knowledge of parenting and child development.



100% of children received developmental screenings.



86% of children receiving developmental therapies met their treatment goals.

BEYOND THE NUMBERS

Our two preschools, located in Minneapolis neighborhoods facing significant disparities, address early opportunity gaps. We prioritize small class sizes and employ highly trained teachers who reflect the diversity of the children and families we serve. We also provide comprehensive support including developmental assessments, onsite therapies, and dental, hearing and vision screenings. In 2023, North Minneapolis Preschool celebrated the graduation of Miles and Zayvior. With their proud families in attendance, Preschool Director Cassaundra Davis praised the graduates' leadership as the "big brothers" in their classroom and celebrated their readiness for kindergarten.

ACCREDITATIONS

Rated as Strong Beginnings Centers by Hennepin County and the Minnesota Department of Human Services, and Four Star Parent Aware rated.



Mental Health Therapies

The Family Partnership provides Mental Health Therapies that utilize evidence-based, trauma-informed approaches. In 2023, we supported **1,027 individuals** from **396 households** on their healing journeys.

PROGRAMS

Outpatient Mental Health

Individual, couples, family, and group therapy sessions to address challenges, set goals, and promote mental well-being.



91% of young children and **92%** of adults with 6+ months of services made progress toward their treatment goals.

Multi-Systemic Therapy

Intensive treatment for at-risk youth (ages 12-17) living at home, aimed at preventing out-of-home placement or school expulsion.



89% of youth reported stronger family relationships.

School-Linked Mental Health

Counseling for youth up to age 21 in schools across Richfield, Brooklyn Center, and Minneapolis.



92% of criminal justice-involved youth in intensive home counseling avoided out-of-home placement.

Developmental Therapies

Behavioral therapy, including play therapy, for children under 6 at our preschools and those referred by Head Start in Hennepin County.



94% of children and adolescents made progress toward their treatment goals.

Diversity Social Work Advancement Program (DSWAP)

Clinical internships for advanced-standing master's students from underrepresented communities, enhancing diversity among providers.



Supportive interactions with therapists, parents, and other adults help children experiencing mental health challenges to improve behaviors, social skills, and overall well-being.

Frontiers in Psychology

BEYOND THE NUMBERS

One of the core beliefs that guides The Family Partnership's work is that people change in the context of relationships. Ae Vang, an outpatient therapist at The Family Partnership, has seen how whole-family healing happens in trusting relationships. One of Ae's preteen clients, facing personal challenges, began therapy with their family. By strengthening the family's support system, the client gained tools to manage their challenges and successfully built new friendships as they entered high school – the first time since kindergarten.

Family Home Visiting

The Family Partnership offers home visiting programs that build on family strengths toward generational wellbeing and prosperity. In 2023, our home visiting staff served **778 children and their parents/caregivers from 276 households.**

PROGRAMS

Healthy Families America

Supports pregnant individuals and new parents/caregivers in building healthy, nurturing relationships with their children.

Parenting for the Future

Assists parents with cognitive limitations who have young children at home, providing parenting education, community resources, and activities to strengthen parent-child bonds.

Parenting Support Outreach Program

Connects parents with community resources for family health and stability, offering coaching and education to prevent Child Protective Services (CPS) involvement.

Parent Capacity Building Program

Works with CPS-involved parents to enhance parenting skills and family well-being through in-home coaching, education, and connections to community resources.

Quality home visiting programs in local communities result in greater family self-sufficiency, decreased healthcare costs, and increased educational success. These benefits last a lifetime – and continue into the next generation.

The Minnesota Model for Early Childhood Education

BEYOND THE NUMBERS

Amber Pierce joined The Family Partnership in 2018 as a single mother of a toddler and pregnant with twins. By working with a Parent Educator in our Parenting for the Future program, Amber experienced relief from her overwhelm resulting from inadequate support. She built a stable environment for her family, connecting to cleaning services, enrolling her twins in preschool, finding a therapist within The Family Partnership, and attending a bi-weekly parenting support group. Today, Amber is confident in her role as a mother, artist and entrepreneur, and her children benefit from a strong support system.



100% of families in Healthy Families America had healthcare providers, and their children were up to date on immunizations and well-child exams.



100% of families identified by CPS as at-risk improved their parenting skills and connected with additional resources, leading to no new CPS cases.



85% of parents with cognitive differences improved daily living skills, including financial management, home maintenance, and cooking.



85% of parents with open CPS cases increased their parenting knowledge, reducing the risk of child maltreatment.

Anti-Sex Trafficking

The Family Partnership offers anti-sex trafficking services through our PRIDE program (Promoting Recovery, Independence, Dignity, and Equality). In 2023, we supported **486 individuals** aged 16 to 72 on their journey toward safer, more vibrant, and self-sufficient futures.



93% of participants reduced their involvement in the commercial sex industry.



97% of participants maintained or improved their access to healthcare.



Individuals who experience long-term support and access to basic needs are more likely to reduce involvement in the commercial sex industry – and less susceptible to re-recruitment.

Office of Justice Programs

UPSIDE | A Minneapolis Sex Trafficking Initiative

With funding from the City of Minneapolis through the American Rescue Plan, The Family Partnership partnered with The Link and Breaking Free on UPSIDE: A Minneapolis Sex Trafficking Initiative. This collaboration enhanced our ability to match individuals at risk of sexual exploitation with the most appropriate support programs – especially those facing the greatest disparities in access to services (Black, Indigenous and People of Color, and transgender/gender non-conforming individuals). We also trained businesses and community members to recognize and respond to suspected sex trafficking cases. The initiative concluded in December, having served 4,341 individuals over the previous two years.

BEYOND THE NUMBERS

The PRIDE team, in partnership with the Minneapolis MPox Task Force, M Health Fairview, and the Minneapolis Department of Health, hosted monthly Community Health Fairs at our South Minneapolis location. In 2023, **600 people** accessed vital information, direct services, and personal items. One individual came to the health fair for vaccination services and then was able to connect to the PRIDE program as they were leaving a trafficker and seeking safety. PRIDE staff connected them with a shelter, and they continued to receive ongoing services through PRIDE.



Thought, Practice and Policy Leadership

As thought leaders in service and policy innovation, The Family Partnership collaborated with leading national organizations like **Children's Home Society of America**, who invited us to represent Minnesota as its newest member organization in 2023. We share a passion for working to improve the lives of children and families.

Dianne and John testified at a state legislative committee during the **historic Spring 2023 session** hearing about the importance of building executive function skills in early childhood. As a result, The Family Partnership received an appropriation of funds to expand pilots of the curriculum to eight sites across the state in 2024-2025.

Last year we also presented at the annual conference for the **National Association for the Education of Young Children (NAEYC)**. John Everett Till, Senior Vice President of Strategy and Innovation, and Chris Wing, CCC, SLP, PhD, introduced frameworks and strategies for executive function interventions in early childhood.

Through these partnerships we strengthened our efforts to close opportunity gaps for children and families living in poverty – both locally in Minnesota and across the nation.





EGG Toolkit: Empowering Generational Greatness

In 2023, The Family Partnership partnered with Twin Cities'-based creative firm **Fallon** to rebrand our executive function curriculum as **EGG: the proven toolkit for building lifelong resilience and focus.**

Short for “Empowering Generational Greatness,” EGG reflects a fun and flexible early childhood curriculum with proven, lifelong benefits.

In response to teacher feedback, we expanded the preschool adaptation of EGG Toolkit from 30 days to 30 weeks. Beginning in Fall 2023, we piloted this 30-week expansion in partnership with Head Start programs operated by Family Service of San Antonio, as well as our own Four Directions and North Minneapolis Preschool.



In 2023, The Family Partnership worked to adapt the Executive Functioning curriculum for home visiting programs by working with our own home visiting programs as well as those in Stearns County and Headway Emotional Health. This allowed us to serve 229 individuals with open CPS cases.

Additionally, The Family Partnership has worked hard over the last year on a range of strategies to scale and sustain this work. We secured a Promising Ventures Fellowship from Promise Venture Studio, a design house supporting innovation and scaling of creative early childhood strategies. Through the fellowship, we refined the original core model of the executive function curriculum, designed for delivery in preschools.

In the summer and fall of 2023, we worked with stakeholders and marketing experts to launch a new name and brand for our executive function curriculum, which is now known as EGG.

ABOUT EGG TOOLKIT

EGG works by helping children develop executive function and self-regulation skills during the critical years of early childhood, the stage when brain development is at its fastest and most foundational.

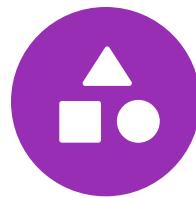
EGG was hatched in 2017 by The Family Partnership, in collaboration with early childhood educators and leading experts in brain science, child development, and curriculum design.

Designed for children ages 3 to 5, EGG contains fun, flexible and science backed lessons that work in minutes per day.

RESEARCH & PILOT PARTNERS



The EGG logo and more can be found at eggtoolkit.com



Equity, Inclusion and Anti-Racism

The Family Partnership continued to work to address our internal capacity and accountability, even as we make efforts to close opportunity gaps that exist due to racial, gender and economic injustice.

We focused on recruitment of staff and board members from the communities where we operate and/or who share lived experiences with the people we serve.

We know that representation is critical as part of:

- “Building a race-equity culture” aligned with the Awake to Woke to Work® framework, designed by DEI and race equity experts.
- Ensuring high-quality service delivery and outcomes. Research has shown that clients prefer working with providers who share their identity because it can result in better communication and care.



At the end of 2023, The Family Partnership had 96 employees (76 full time and 20 part time), including:

60% who are people of color

67% of our leadership team identify as people of color

Our 2023-2024 governing board has 17 voting members (8 women and 9 men), of whom 9 are people of color.



Organizational Health and Resilience

Our impact in 2023 was possible because of the dedication of our staff and board. We had three staff members who celebrated 25 years with The Family Partnership in 2023:



John Everett Till
CHIEF OPERATING OFFICER &
EGG ENTERPRISE MANAGER



Cindy Rainey
NORTH MINNEAPOLIS
OFFICE MANAGER



Valencia Perryman
DIRECTOR OF HEALTHY
FAMILIES AMERICA &
PROMISING PRACTICES

In 2023, The Family Partnership also earned COA accreditation. COA, a service of Social Current, examines alignment with standards for service delivery, administration, and management. This affirms an organization effectively manages its resources, lending credibility and integrity.

We conducted an annual employee survey to gauge the feelings of The Family Partnership's employees, discover areas for improvement, and set goals to make needed change. The survey highlighted the need for continued efforts in the area of work/life balance. Here are the results:

93% of respondents said they were engaged in their job and looked forward to coming to work most days.

97% of respondents said they knew what they needed to do in order to be successful in their job.

82% of respondents reported that the amount of stress caused by their job was manageable.

75% of respondents felt they had adequate time to complete their tasks and responsibilities.

This speaks to the ongoing need for additional staff to help balance the heavy workload staff are experiencing. The Family Partnership continues to actively recruit staff and fill open positions, which will help address the issues of stress and completion of tasks.



Financial Sustainability

Thanks to the generous support of our donors and other funding partners, we maintained excellence in direct services last year while we pursued new funding sources and advocated for needed public policy solutions.

Financials

Statement of Activities:

OPERATING ACTIVITIES

Contributions	\$1,070,485
Grants & Bequests	\$551,783
United Way	\$222,200
Gov't Grants & Contracts	\$4,479,711
Program Fees	\$1,157,529
Rental Income	\$99,494
Other	\$99,289
Interest on Short-Term Investments, net fees	\$72,330
Total Support & Revenue	\$7,752,821

EXPENSES

Program Services	\$8,014,896
Support Services	
Management & General	\$1,150,550
Fundraising	\$754,631
Subtotal	\$1,905,181
Total Expenses	\$9,920,077

CHANGE IN NET ASSETS

Beginning of the Year	\$24,349,248
End of the Year.....	\$22,322,801
Total Change.....	+\$2,026,447

Statement of Financial Condition:

ASSET

Current	\$2,906,325
Land, Buildings & Equipment, Net	\$22,772,384
Other	\$8,849,990
Total Assets	\$34,528,699

LIABILITIES

Current	\$1,261,673
Long-Term	\$10,944,225
Total Liabilities	\$12,205,898

NET ASSETS

Unrestricted	\$20,815,752
Other	\$1,507,049
Total Assets	\$22,322,801

TOTAL LIABILITIES & NET ASSETS

\$34,528,699



This statement is limited to operating activities only. The complete financial statements for 2023, audited by the firm of Baker Tilly US, LLP are available at TheFamilyPartnership.org/reports-and-financials

THANK YOU, DONORS!

The Family Partnership thanks all who invested in our work in 2023.

You are a vital part of making sure families in the Twin Cities feel safe, have resources to heal, and support to thrive.



We would like to acknowledge the following Businesses, Corporations, Federated Campaigns, Foundations, Civic Groups, Religious Institutions, and Individuals whose gifts were received from January 1, 2023 through December 31, 2023.

\$50,000+

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Thank you for investing in family healing.

When this generation heals, the next generation thrives.

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CONTACT US

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