



THE FAMILY  
PARTNERSHIP

# Centering Families, Equity and Healing

2023 ANNUAL REPORT





# About Us

We work for the healing and well-being of families across generations.

## OUR MISSION

To build strong families, vital communities and better futures for children.

## OUR APPROACH

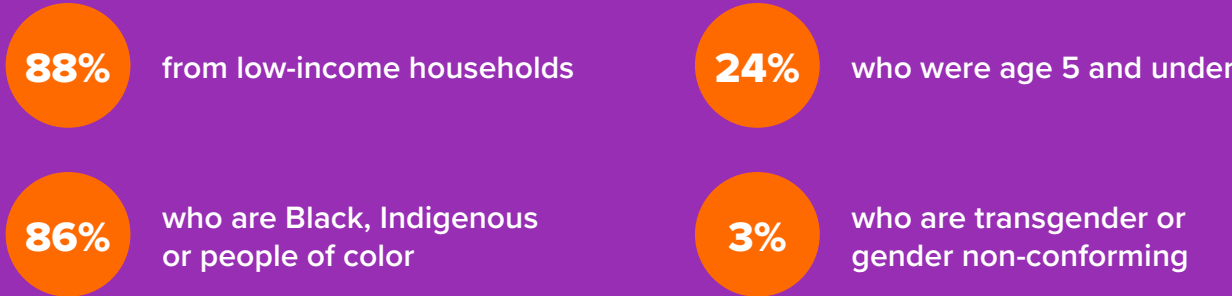
- 2Gen
- Equity-Focused
- Evidence-Based

## LAND ACKNOWLEDGEMENT

Our two locations sit on Dakota, Anishinaabe (Ojibwe) and other Tribal nations land. We honor the wisdom and contributions of our American Indian elders, past and present, and seek to build trust and mutual respect through our actions.

## OUR IMPACT

In 2023, your support helped us serve **3,549 children and adults** from **1,178 households**, including:





# Building Better Futures Together

As we reflect on 2023, it was a year of significant challenges for the families and communities we serve. With rising living costs and the end of emergency COVID-19 support, many struggled with food and housing instability. Families in Minneapolis also faced serious barriers to accessing affordable childcare – a crisis with ripple effects throughout households, communities and the state economy. Yet, despite these difficulties, we continued to build on The Family Partnership’s 145-year legacy of trust and impact.

Thanks to our incredible staff and partners, The Family Partnership supported over 3,500 children and adults as they navigated these hardships. Through our 2Gen approach, we worked across generations to strengthen families, addressing both their immediate needs and long-term goals. Together, we helped preschoolers graduate kindergarten-ready, supported children in meeting their mental health treatment goals, and empowered parents to reduce toxic stress and strengthen family bonds. We also walked alongside youth and adults as they made strides toward self-sufficiency and lives free from sexual exploitation.

Our advocacy efforts also led to significant wins. This year, we secured \$300,000 in state funding to expand the EGG Toolkit, which promotes early childhood executive function development. This funding will create new opportunities for children across Minnesota to thrive.

At The Family Partnership, when we talk about generational healing, we are referring to something deeply personal and profound. Because every individual and family we serve has a unique story and history, we build trusting relationships as the foundation of our healing work together. These relationships remind us all that we are not alone in breaking cycles of adversity and building legacies of well-being.

This report shares about work that is greater than just one year – it is about the children who will grow up in stronger, more connected families and communities because of the good things that began in 2023. Thank you for being part of the journey with us.

With gratitude,



**Molly Schlobohm**  
CHAIR, BOARD OF DIRECTORS



## 2023 BOARD OF DIRECTORS

### PRESIDENT AND CEO

Dianne Haulcy

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Molly Schlobohm

### VICE CHAIRPERSON

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### SECRETARY

Kelly Drummer

### TREASURER

Diego Borgert

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- Arthur Rolnick
- Danielle Warren
- Meschach Weber
- Sydney Wittmier
- Thomas J. Woessner

### DIRECTORS EMERITUS

- David C. Brackett, Sr.
- Julia Morrison Palmer



# Our 2022-24 Strategic Framework

The Family Partnership continues to work within the strategic framework adopted by the board in 2022 and runs through 2024.

In 2023, this framework served as both steward of the past and guide toward the future. Leadership, along with the board of directors, staff and partners, advanced our mission by making progress on each strategic priority.



### Impact Through Services

Services strengthen families by removing barriers and clearing a path to success.



### Thought, Practice and Policy Leadership

Families and children thrive because we are an active agent in service and policy innovation.



### Equity, Inclusion and Anti-Racism

Equity, inclusion and anti-racism are areas of paramount importance.



### Organizational Health and Resilience

The health and resilience of the staff and board is foundational to our capacity.



### Financial Stability

Financial resources fuel our services and policy initiatives.



To learn more about our strategic framework, scan this QR code



# Impact Through Services

## Early Childhood Education and Care

The Family Partnership offers culturally responsive early childhood education at Four Directions Preschool and North Minneapolis Preschool. In 2023, we served **75 children** and **240 families** across all our early childhood programs.



**100%** of children graduated kindergarten-ready (compared to 60% statewide and 52% in low-income households).



**100%** of parents/caregivers increased their knowledge of parenting and child development.



**100%** of children received developmental screenings.



**86%** of children receiving developmental therapies met their treatment goals.

### BEYOND THE NUMBERS

Our two preschools, located in Minneapolis neighborhoods facing significant disparities, address early opportunity gaps. We prioritize small class sizes and employ highly trained teachers who reflect the diversity of the children and families we serve. We also provide comprehensive support including developmental assessments, onsite therapies, and dental, hearing and vision screenings. In 2023, North Minneapolis Preschool celebrated the graduation of Miles and Zayvior. With their proud families in attendance, Preschool Director Cassandra Davis praised the graduates' leadership as the "big brothers" in their classroom and celebrated their readiness for kindergarten.

A strong early learning foundation increases the likelihood of a child's success in school and work, as well as lifelong greater outcomes in their physical, mental, and behavioral health.

Center for the Economics of Human Development - University of Chicago

### ACCREDITATIONS

Rated as Strong Beginnings Centers by Hennepin County and the Minnesota Department of Human Services, and Four Star Parent Aware rated.





# Mental Health Therapies

The Family Partnership provides Mental Health Therapies that utilize evidence-based, trauma-informed approaches. In 2023, we supported **1,027 individuals** from **396 households** on their healing journeys.

## PROGRAMS

### Outpatient Mental Health

Individual, couples, family, and group therapy sessions to address challenges, set goals, and promote mental well-being.

### Multi-Systemic Therapy

Intensive treatment for at-risk youth (ages 12-17) living at home, aimed at preventing out-of-home placement or school expulsion.

### School-Linked Mental Health

Counseling for youth up to age 21 in schools across Richfield, Brooklyn Center, and Minneapolis.

### Developmental Therapies

Behavioral therapy, including play therapy, for children under 6 at our preschools and those referred by Head Start in Hennepin County.

### Diversity Social Work Advancement Program (DSWAP)

Clinical internships for advanced-standing master’s students from underrepresented communities, enhancing diversity among providers.



**91%** of young children and **92%** of adults with 6+ months of services made progress toward their treatment goals.



**89%** of youth reported stronger family relationships.



**92%** of criminal justice-involved youth in intensive home counseling avoided out-of-home placement.



**94%** of children and adolescents made progress toward their treatment goals.



Supportive interactions with therapists, parents, and other adults help children experiencing mental health challenges to improve behaviors, social skills, and overall well-being.

*Frontiers in Psychology*

## BEYOND THE NUMBERS

One of the core beliefs that guides The Family Partnership’s work is that people change in the context of relationships. Ae Vang, an outpatient therapist at The Family Partnership, has seen how whole-family healing happens in trusting relationships. One of Ae’s preteen clients, facing personal challenges, began therapy with their family. By strengthening the family’s support system, the client gained tools to manage their challenges and successfully built new friendships as they entered high school – the first time since kindergarten.



# Family Home Visiting

The Family Partnership offers home visiting programs that build on family strengths toward generational wellbeing and prosperity. In 2023, our home visiting staff served **778 children and their parents/caregivers** from **276 households**.

## PROGRAMS

### Healthy Families America

Supports pregnant individuals and new parents/caregivers in building healthy, nurturing relationships with their children.

### Parenting for the Future

Assists parents with cognitive limitations who have young children at home, providing parenting education, community resources, and activities to strengthen parent-child bonds.

### Parenting Support Outreach Program

Connects parents with community resources for family health and stability, offering coaching and education to prevent Child Protective Services (CPS) involvement.

### Parent Capacity Building Program

Works with CPS-involved parents to enhance parenting skills and family well-being through in-home coaching, education, and connections to community resources.

Quality home visiting programs in local communities result in greater family self-sufficiency, decreased healthcare costs, and increased educational success. These benefits last a lifetime – and continue into the next generation.

*The Minnesota Model for Early Childhood Education*

## BEYOND THE NUMBERS

Amber Pierce joined The Family Partnership in 2018 as a single mother of a toddler and pregnant with twins. By working with a Parent Educator in our Parenting for the Future program, Amber experienced relief from her overwhelm resulting from inadequate support. She built a stable environment for her family, connecting to cleaning services, enrolling her twins in preschool, finding a therapist within The Family Partnership, and attending a bi-weekly parenting support group. Today, Amber is confident in her role as a mother, artist and entrepreneur, and her children benefit from a strong support system.



**100%** of families in Healthy Families America had healthcare providers, and their children were up to date on immunizations and well-child exams.



**100%** of families identified by CPS as at-risk improved their parenting skills and connected with additional resources, leading to no new CPS cases.



**85%** of parents with cognitive differences improved daily living skills, including financial management, home maintenance, and cooking.



**85%** of parents with open CPS cases increased their parenting knowledge, reducing the risk of child maltreatment.



## Anti-Sex Trafficking

The Family Partnership offers anti-sex trafficking services through our PRIDE program (Promoting Recovery, Independence, Dignity, and Equality). In 2023, we supported **486 individuals** aged 16 to 72 on their journey toward safer, more vibrant, and self-sufficient futures.



**93%** of participants reduced their involvement in the commercial sex industry.



**97%** of participants maintained or improved their access to healthcare.

Individuals who experience long-term support and access to basic needs are more likely to reduce involvement in the commercial sex industry – and less susceptible to re-recruitment.

*Office of Justice Programs*



## UPSIDE | A Minneapolis Sex Trafficking Initiative

With funding from the City of Minneapolis through the American Rescue Plan, The Family Partnership partnered with The Link and Breaking Free on UPSIDE: A Minneapolis Sex Trafficking Initiative. This collaboration enhanced our ability to match individuals at risk of sexual exploitation with the most appropriate support programs – especially those facing the greatest disparities in access to services (Black, Indigenous and People of Color, and transgender/gender non-conforming individuals). We also trained businesses and community members to recognize and respond to suspected sex trafficking cases. The initiative concluded in December, having served 4,341 individuals over the previous two years.

### BEYOND THE NUMBERS

The PRIDE team, in partnership with the Minneapolis MPox Task Force, M Health Fairview, and the Minneapolis Department of Health, hosted monthly Community Health Fairs at our South Minneapolis location. In 2023, **600 people** accessed vital information, direct services, and personal items. One individual came to the health fair for vaccination services and then was able to connect to the PRIDE program as they were leaving a trafficker and seeking safety. PRIDE staff connected them with a shelter, and they continued to receive ongoing services through PRIDE.



## Thought, Practice and Policy Leadership

As thought leaders in service and policy innovation, The Family Partnership collaborated with leading national organizations like **Children's Home Society of America**, who invited us to represent Minnesota as its newest member organization in 2023. We share a passion for working to improve the lives of children and families.

Dianne and John testified at a state legislative committee during the **historic Spring 2023 session** hearing about the importance of building executive function skills in early childhood. As a result, The Family Partnership received an appropriation of funds to expand pilots of the curriculum to eight sites across the state in 2024-2025.

Last year we also presented at the annual conference for the **National Association for the Education of Young Children (NAEYC)**. John Everett Till, Senior Vice President of Strategy and Innovation, and Chris Wing, CCC, SLP, PhD, introduced frameworks and strategies for executive function interventions in early childhood.

Through these partnerships we strengthened our efforts to close opportunity gaps for children and families living in poverty – both locally in Minnesota and across the nation.







# EGG Toolkit: Empowering Generational Greatness

In 2023, The Family Partnership partnered with Twin Cities'-based creative firm **Fallon** to rebrand our executive function curriculum as **EGG: the proven toolkit for building lifelong resilience and focus**.

Short for "Empowering Generational Greatness," EGG reflects a fun and flexible early childhood curriculum with proven, lifelong benefits.

In response to teacher feedback, we expanded the preschool adaptation of EGG Toolkit from 30 days to 30 weeks. Beginning in Fall 2023, we piloted this 30-week expansion in partnership with Head Start programs operated by Family Service of San Antonio, as well as our own Four Directions and North Minneapolis Preschool.



In 2023, The Family Partnership worked to adapt the Executive Functioning curriculum for home visiting programs by working with our own home visiting programs as well as those in Stearns County and Headway Emotional Health. This allowed us to serve 229 individuals with open CPS cases.

Additionally, The Family Partnership has worked hard over the last year on a range of strategies to scale and sustain this work. We secured a Promising Ventures Fellowship from Promise Venture Studio, a design house supporting innovation and scaling of creative early childhood strategies. Through the fellowship, we refined the original core model of the executive function curriculum, designed for delivery in preschools.

In the summer and fall of 2023, we worked with stakeholders and marketing experts to launch a new name and brand for our executive function curriculum, which is now known as EGG.

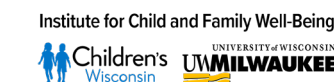
## ABOUT EGG TOOLKIT

EGG works by helping children develop executive function and self-regulation skills during the critical years of early childhood, the stage when brain development is at its fastest and most foundational.

EGG was hatched in 2017 by The Family Partnership, in collaboration with early childhood educators and leading experts in brain science, child development, and curriculum design.

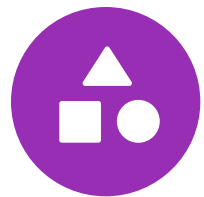
**Designed for children ages 3 to 5, EGG contains fun, flexible and science backed lessons that work in minutes per day.**

## RESEARCH & PILOT PARTNERS



The EGG logo and more can be found at [eggtoolkit.com](https://eggtoolkit.com)





# Equity, Inclusion and Anti-Racism

The Family Partnership continued to work to address our internal capacity and accountability, even as we make efforts to close opportunity gaps that exist due to racial, gender and economic injustice.

We focused on recruitment of staff and board members from the communities where we operate and/or who share lived experiences with the people we serve.

We know that representation is critical as part of:

- “Building a race-equity culture” aligned with the Awake to Woke to Work® framework, designed by DEI and race equity experts.
- Ensuring high-quality service delivery and outcomes. Research has shown that clients prefer working with providers who share their identity because it can result in better communication and care.



At the end of 2023, The Family Partnership had 96 employees (76 full time and 20 part time), including:

- 60%** who are people of color
- 67%** of our leadership team identify as people of color

Our 2023-2024 governing board has 17 voting members (8 women and 9 men), of whom 9 are people of color.



# Organizational Health and Resilience

Our impact in 2023 was possible because of the dedication of our staff and board. We had three staff members who celebrated 25 years with The Family Partnership in 2023:



**John Everett Till**  
CHIEF OPERATING OFFICER &  
EGG ENTERPRISE MANAGER



**Cindy Rainey**  
NORTH MINNEAPOLIS  
OFFICE MANAGER



**Valencia Perryman**  
DIRECTOR OF HEALTHY  
FAMILIES AMERICA &  
PROMISING PRACTICES

In 2023, The Family Partnership also earned COA accreditation. COA, a service of Social Current, examines alignment with standards for service delivery, administration, and management. This affirms an organization effectively manages its resources, lending credibility and integrity.

We conducted an annual employee survey to gauge the feelings of The Family Partnership’s employees, discover areas for improvement, and set goals to make needed change. The survey highlighted the need for continued efforts in the area of work/life balance. Here are the results:

- 93%** of respondents said they were engaged in their job and looked forward to coming to work most days.
- 82%** of respondents reported that the amount of stress caused by their job was manageable.
- 97%** of respondents said they knew what they needed to do in order to be successful in their job.
- 75%** of respondents felt they had adequate time to complete their tasks and responsibilities.

This speaks to the ongoing need for additional staff to help balance the heavy workload staff are experiencing. The Family Partnership continues to actively recruit staff and fill open positions, which will help address the issues of stress and completion of tasks.





# Financial Sustainability

Thanks to the generous support of our donors and other funding partners, we maintained excellence in direct services last year while we pursued new funding sources and advocated for needed public policy solutions.

## Financials

### Statement of Activities:

#### OPERATING ACTIVITIES

Contributions .....	\$1,070,485
Grants & Bequests .....	\$551,783
United Way .....	\$222,200
Gov't Grants & Contracts .....	\$4,479,711
Program Fees .....	\$1,157,529
Rental Income .....	\$99,494
Other .....	\$99,289
Interest on Short-Term Investments, net fees .....	\$72,330

**Total Support & Revenue ..... \$7,752,821**

#### EXPENSES

Program Services .....	\$8,014,896
Support Services	
Management & General .....	\$1,150,550
Fundraising .....	\$754,631
<b>Subtotal .....</b>	<b>\$1,905,181</b>

**Total Expenses ..... \$9,920,077**

#### CHANGE IN NET ASSETS

Beginning of the Year .....	\$24,349,248
End of the Year.....	\$22,322,801
<b>Total Change.....</b>	<b>+\$2,026,447</b>

### Statement of Financial Condition:

#### ASSET

Current .....	\$2,906,325
Land, Buildings & Equipment, Net ....	\$22,772,384
Other .....	\$8,849,990

**Total Assets ..... \$34,528,699**

#### LIABILITIES

Current .....	\$1,261,673
Long-Term .....	\$10,944,225

**Total Liabilities ..... \$12,205,898**

#### NET ASSETS

Unrestricted .....	\$20,815,752
Other .....	\$1,507,049

**Total Assets ..... \$22,322,801**

**TOTAL LIABILITIES & NET ASSETS  
\$34,528,699**



This statement is limited to operating activities only. The complete financial statements for 2023, audited by the firm of Baker Tilly US, LLP are available at [TheFamilyPartnership.org/reports-and-financials](https://TheFamilyPartnership.org/reports-and-financials)



THANK YOU, DONORS!

# The Family Partnership thanks all who invested in our work in 2023.

You are a vital part of making sure families in the Twin Cities feel safe, have resources to heal, and support to thrive.



We would like to acknowledge the following Businesses, Corporations, Federated Campaigns, Foundations, Civic Groups, Religious Institutions, and Individuals whose gifts were received from January 1, 2023 through December 31, 2023.

**\$50,000+**

**Businesses, Corporations, Federated Campaigns, Foundations, Civic Groups and Religious Institutions**

The Curtis L. Carlson Family Foundation  
Douglass Brandenburg Family Foundation  
Gates Foundation  
Otto Bremer Trust\*  
Peter J. King Family Foundation\*

**Individuals**

Susan & Richard Anderson~\*

**\$49,999 - \$10,000**

**Businesses, Corporations, Federated Campaigns, Foundations, Civic Groups and Religious Institutions**

Athwin Foundation  
Belton Family Foundation  
Butler Family Foundation  
Delta Air Lines Foundation  
Donaldson Foundation  
Driscoll Foundation\*  
Engler Family Foundation  
Greater Twin Cities United Way - Agency Support  
Haggerty Family Foundation  
McVay Foundation\*  
Medica Foundation  
Midwest Plastic Surgery  
The Mortenson Family Foundation\*  
Overdeck Family Foundation  
Richard M. Schulze Family Foundation  
Seidl Foundation  
Shavlik Family Foundation  
The Sheltering Arms Foundation

**Individuals**

Julie Andrus~\*  
Bergerson Family Foundation  
Dianne & David Brackett\*  
Mary Dolan\*  
Lee Driscoll  
Paul & Margot Grangaard\*  
Martha M. Head\*  
James E. Johnson & Lucy Rosenberry Jones~\*  
River Road Foundation on behalf of Bruce Lilly, Paula Schad Lilly, Robert Lilly & Austin Lilly\*

Lucy Mitchell Restricted Family Fund of the Longview Foundation\*  
Martin & Beth Peyer  
Mimi Sanders  
Kim & Buddy Snow  
Julie & Bruce Steiner\*

**\$9,999 - \$5,000**

**Businesses, Corporations, Federated Campaigns, Foundations, Civic Groups and Religious Institutions**

1969 Irrevocable Trust #3 of Sarah-Maud W. Sivertsen  
Allina Health System  
Benjamin W. Stephenson Fund of The Minneapolis Foundation  
Best & Flanagan  
Bob and Janet Leslie Foundation  
Davis Charitable Trust  
The Elizabeth C. Quinlan Foundation, Inc.\*  
Enterprise Holdings Foundation  
Knox Foundation  
Minneapolis Area Association of Realtors Foundation, Inc.  
Mutual of America Foundation  
Playworks  
Walser Foundation funded by the Walser Automotive Group

**Individuals**

Anonymous (1)  
Elizabeth Andrus & Roby Thompson  
Caroline Dayton & John Bostrom  
Nima Desai~  
William Dolan & Jane Tilka  
Joan Duddingston  
Nancy Gibson & Ron Sternal  
Anne and Richard Higgins Family Fund of The Minneapolis Foundation  
Thomas Higgins & Julie Wissinger  
Susanne & Zenas Huteson  
Katie & David Leslie  
Amy & Chip Pearson\*  
Margie & Phil Soran~\*  
Valerie & Ed Spencer\*  
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**\$4,999 - \$2,500**

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Bremer Bank Twin Cities  
Corporate Volunteerism Council - Twin Cities  
Louis and Mary Kay Smith Family Foundation  
M. A. Mortenson Company\*  
Minnesota Chapter of the American Association of Pediatrics The Sound Mind Project  
These Little Waves LLC  
Walter D. Boutell Fund of The Minneapolis Foundation  
Wells Foundation

**Individuals**

Greg Anderson  
Melanie & Mark Baumhover  
Margie DuPuis~\*  
Molly Greenman & Michael Kehoe~\*  
Dianne & Braxton Haulcy~  
Judy & Kent Hodder  
Elizabeth & Mike Laukka~  
Bill Lurton\*  
Bruce Nerland  
Kandi & Bart Osborn\*  
Julia Morrison Palmer & Brian Palmer~\*  
Michael Rose  
Judy & Dan Titcomb

**\$2,499 - \$1,000**

**Businesses, Corporations, Federated Campaigns, Foundations, Civic Groups and Religious Institutions**

Artic Glass  
The Aspen Institute  
Ballard Spahr LLP  
Boston Scientific - Employee Giving  
First Children's Finance  
The Goodprinter  
Longview Foundation  
Midwest Minnesota Community Development Corporation  
The Minneapolis Foundation (Primary)  
Northside Achievement Zone  
Saint Paul & Minnesota Foundation  
Sunrise Banks  
Thrivent Financial Foundation

\*CAPITAL CAMPAIGN CONTRIBUTOR ~CHAMPIONS SOCIETY MEMBER ^DECEASED





United Health Group

**Individuals**

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Alice & Dan Anderson  
Robert & Terry Archambault  
Suzanne Born & Carol Cummins  
Beth & Judd Brackett  
Kit & Awen Briem  
David & Renee Burton  
Jan & Michael Cahill  
Steve Carlson~  
Cinda Collins  
Ellie Crosby - The Longview Foundation  
& The Crosswolls Foundation\*  
Robert & Teri Crosby\*  
Davis-McConnell Family  
Dayton King Foundation on behalf  
of Wendy Dayton\*  
Kate & Douglas Donaldson\*  
Natalia Dorf  
Peter Dowd  
Charles Driscoll\*  
Brianna & JP Frederick~  
Fred & Marie Friswold Family\*  
Lucille Grosch~  
Mark Harrison & Susan Michalek~  
Nancy Hite  
Elizabeth & Ed Hlavka on behalf of the  
Trustees of the Alces Trust~  
Kristen Hook, M.D.  
Kathleen Jones  
Bruce Kading  
Jack & Maureen Kimmes  
Dr. Tom Knabel  
Mike Labukas  
Anousone & David Lettenberger  
Lynn Littlejohn  
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Marcus Waterbury & Sarah Hart\*

Lee Wenzel~

Martha West & Karen Smith

Diane & Douglas Wild

Stephanie Williams Fund of The

Minneapolis Foundation

Eleanor & Fred Winston Restricted

Family Fund of the Longview

Foundation\*

Michelle & Tom Woessner\*

Hunter & Adam Wright~\*

**\$999 - \$500**

**Businesses, Corporations, Federated  
Campaigns, Foundations, Civic Groups  
and Religious Institutions**

Ameriprise Financial Employee Gift

Matching Program

Hylden Advocacy and Law

Winnebago Industries Foundation

**Individuals**

Anonymous (4)

Archie Arnold

Jeff Barkmeier

Rebecca & Daniel Bolgar

Diego Borgert

Thomas Brackett

Aimee & Patrick Brantseg

John Buchholz & Levi Williams

Joanne & Ben Case

Carrie & Peter Connor\*

Patrick Courneya

Josaleen Davis

Linda Donaldson

Denise D'Rozario

Kelly & Samuel Drummer\*

Ted Dyste

Christian Erickson\*

Andy Goke

Ralph Goodwin

Carolyn & Peter Hendrixson

Tommy & Evelena Hillman\*

Pahoua Y. Hoffman

Barbara Hopkins

Libby & Thomas Horner

Meredith Howell

Nancy Hylden & Peter McLaughlin

Kyoko Katayama

Michele & Mike Mathews

Kate and Jordan McGowan - The

Longview Foundation

Nancy Allin Nelson^ & Russ Nelson\*

Mary & Matt Nicoll

Gary & Mary O'Brien

Ben & Lynn Oehler~

Jill & Jason Pflaum

Cathy Polasky & Ave Nelson\*

Bruce Redmon & Connie Manske

Jay & Nancy Reeves

Barbara & Jack Reis

Maureen & Gordon Rudd

Anthony Sanneh

Diana Soran & Kyle Srivastava

Mackenzie Moll & Dillon Titcomb

Nancy Warner

Amy Warner & Michael Haney

Chris Wing

Sydney Wittmier

Jennifer Wright Krupanski

**\$499 - \$100**

**Businesses, Corporations, Federated  
Campaigns, Foundations, Civic Groups  
and Religious Institutions**

3M Foundation

Apadana Solar Technologies

Caterpillar Global Paving

Kasner Charity

Streamworks

TD Bank

UnitedHealth Group - Employee

Giving Campaign

Wayzata High School - Darcy Hanley's

Psych 1 Classes

**Individuals**

Anonymous (6)

Mandy & Kent Adams

Diana Alvarez

Steven Andersen

Kristine Anderson

Leslie & Miles Anderson

Dianna Babcock

Virginia Barrera

Jen Belmont

Kateryna Bender

Joni & Patrick Bennett

Derek Blinkman

Kristen Brown

Thia Bryan

Maureen Cahill

Terry Campbell & Chip Lindeke

Mary Lou Carpenter

Lynn Casey & Mike Thornton

Erin Cohler

Emily Condon

Heather Conneran

Jeanne Corwin

Megan Dahlberg

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Catherine & David Dillon

Andre Dukes

J. Michele Edwards

Margaret Everist

Janette Fernandez

Ann Finzel & David Weider

Frank Forsberg

Eric Fotsch

Doug Franchot

Bruce Franck

Jane Gehan

John & Ann Gerondelis

M. Anne Gherty

Elena Giannetti & David Pacheco

Gleason Glover & Andrea Carroll-Glover

Stephanie & Matthew Goodwin

Alison Gordon

John & Virginia Greenman Family

Jeffrey Greenman

Tedi Grey Owl

Ashley Grossman

Heather & Peter Haeg

Eric Hageman

Beverly & Roe Hatlen Alison Heebsh

DeeAnne Henning

Catherine Holl

Deborah Horton

Maura & Steve Howard\*

Julia Jara

Ellen Jones & Robert McKlveen

Marcella & Timothy Jones

Brian, Linda & Kevin Kading

Joni Kallesen & Mitch Porter

Carrie Keck

Clinton Kennedy

Carol Kimmes

Emillie Kirven

Marissa Kocaman

Gwen & Irving Lerner

Melissa & Richard Lewis

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Laurie MacGregor

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Karen McConnell

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Christine & Peter Melchert

Carol Miller

Mary Miller

Gail & John Moore

Jonathan Morgan

Jana Morrin

Nancy Morrison

Hedi Moussavi

Jennifer Myster

Marin Nelson

Rachel Nornes

Nicole Ostreim

Jennifer Palmquist

Kathleene Paul

Suzanne & Bill Payne

Susan & David Plimpton

Steve Polasky & Liz Davis

Christina & Gerard Prindle

Jane Ransom

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Annie Riley & Roy Otto

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# Thank you for investing in family healing.

When this generation heals, the next generation thrives.



## LOCATIONS

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